



**2022 ILEETA Conference Course Descriptions and
Instructor Bios by Instructor Name**

Civilian Response and Casualty Care Marty Adcock - ALERRT Advanced LE Rapid Response Training Cntr.

Law enforcement is often asked to provide guidance about what civilians should do if faced with an active attack threat in their communities. The Civilian Response and Casualty Care course is a direct-delivery, train-the-trainer course designed to provide first responders with a model response program they can deliver to civilians. The course combines the Avoid, Deny, Defend strategy with a DHS approved Stop the Bleed program to provide instructors with the information necessary to empower any civilian group, including schools, businesses, hospital, civic and faith-based organizations.

Marty is the Midwest Regional Manager for the ALERRT Center at Texas State University. A retired police supervisor with over 25 years of experience in patrol, SWAT and training. Marty holds a bachelors degree in Criminal Justice and is considered a subject matter expert in Active Attack response and prevention.

Sights are for Losers. Train to Win! Noel Aher - Oregon Department of Public Safety Standards & Training

If you're training shooters to stand stationary at 3 yards & shoot small groups slooowly to score points on a test, you're doing it wrong. Shooting the handgun extremely fast, and accurately enough, with vision and attention on the subject is an essential CQ skill. Sights are not. This class will explore why, how, and when we should be teaching people to shoot with their vision and attention focused on the target, not the sights.

Noel's police career began two decades ago in London. He served as a patrol officer, a trainer, and as a member of the elite Metropolitan Police Specialist Firearms Command. Noel now resides in the USA where he oversees the firearms training division of a Police Academy. He is an advanced force science analyst. He has written for the ILEETA Journal and The Firearms Instructor. He is a frequent conference attendee and presenter.

Active Shooter Discussion Panel Don Alwes - Wilmore Police Department

This will be a panel discussion of the Active Shooter and related issues. Speakers will be given five minutes for opening remarks, then the discussion will be directed by questions from the facilitator until such time as questions come from the audience . Panelists will be national known experts in the field, and will address issues concerning preparing for, and responding to Active Shooter Events.

Don is a trainer and consultant with 33 years of law enforcement experience. He is a lead instructor for the National Tactical Officers Association in Active Shooter Response and School/Workplace Violence. He is also a firearms instructor for the NRA's Law Enforcement Division, an Adjunct Instructor for Kentucky's Department of Criminal Justice Training, and still serves as a part time officer.

4 Easy Takedowns All Cops Should Know Charles "Bill" Anders - Noble County Sheriff's Department



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Students will learn four takedowns that use simple grappling techniques that place the opponent in position to be hand cuffed. Students will also be given opportunities to teach training partners and practice explanations of techniques.

Master Anders holds masters rank in two martial arts Tae Kwon Do and Ryukyu Kempo. He is certified by the Indiana Law Enforcement Training Board and is the Head Instructor of Officer Safety Academy, LLC. Master Anders serves as a Special Deputy for the Noble County, Indiana Sheriff's Department. Master Anders has applied his extensive expertise in martial arts to implement a Physical Tactics curriculum that has been field tested by police officers from local, county, and state agencies.

Making Marksmanship Matter Art Aplan - South Dakota Div. of Crim. Investigation

From the most successful academy handgun program, new shooters learn through perfect practice and develop visible and measurable skills. Every trigger operation is evaluated. Shooters are accountable for the results of every trigger press. Reduced use of ammunition comes with tangible improvement and ability in shooter performance. New shooters can demonstrate a "good press" of the trigger and explain the reason for missed shots. Created by Larry Mudgett, LAPD retired, these methods improve success rate of firearms training programs.

Art, a career law enforcement officer, has 20+ years of academy firearms experience in both basic and advanced topics. Teaching law enforcement and non-law enforcement, he developed basic and advanced firearms training. He created one of the first state sponsored armed school staff programs, developed training for enhanced concealed carry permits, evaluates firearms instructor continuing education, and facilitates instructor level Problem Based Learning.

Make Your People Experts: Win the Aftermath! Steve Ashley - Livingston County Sheriff Department

This course provides tools/ideas to train officers in "bullet-proofing" their actions, to prepare them for the inevitable legal and disciplinary challenges following an event. Trainers are the key to preventing/reducing officer injuries and liability. We will focus on "sweating the small stuff", and emphasize "Smart Prep/Smart Paper" and "Preferred Practices" doctrine to keep officers safer; on the street, in the jail, and in Court. We will review actual cases and bad outcomes. Remember; What Gets Your People Hurt, Gets Them Sued – so teach them to Work Safer, and Get Sued Less!

Steve is a Charter Member of ILEETA and of the Advisory Board. He worked 15 years as a full-time LEO, and 12 years as a full-time risk manager, specializing in police issues. A trainer for over 45 years, he has trained many instructors and Master instructors in high-risk topics. Steve serves as an expert witness in both State and Federal courts, where he has seen officers suffer from self-inflicted difficulties. The "lessons learned" in this course are drawn from Steve's expert witness cases.

Mythbusters: The Science of Effective Training Kerry Avery - Odin Training Solutions Inc.

What do we believe about learning and what does the research say? Would you go to a restaurant with a Chef that only made meals they liked? The key to success is understanding and applying methods which work for the majority of people. The only way to know what works for the majority is to look at



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the research. This interactive session will explore the research on brain science, compare it to your own experience, and discuss ways to incorporate the theories in order to improve the effectiveness of training.

Kerry Avery is the owner of Odin Training Solutions Inc. She has a Master's degree in Education and has developed classroom, online and blended learning training programs for 18 years. Kerry has worked as a training consultant with law enforcement agencies in Canada, the United States, Central America and Ukraine. She is the managing editor of the ILEETA Journal. Kerry can be reached at kerry.avery@shaw.ca.

If not me, then who? Building Solo-Officer Response Training Morgan Ballis - Campus Safety Alliance

If not me, then who? If not now, then when? This highly engaging seminar will challenge trainers to re-examine how they prepare officers responding to an active killer event. Attendees will be exposed to compelling data on why training should focus primarily on solo-officer response tactics over partner and team protocols. Attendees will explore strategies on how to physically and mentally prepare officers to face the threat alone. This presentation was created based on an audit of leading active shooter training programs and expert witness work for one of the largest police unions in the U.S.

Mr. Ballis is the Director of Strategic Planning & Training at Campus Safety Alliance. He has trained more than 20,000 educators, students, military personnel, & law enforcement officers in active assailant response. Mr. Ballis is an IADLEST National Certified Instructor, NCBRT L.A.S.E.R. Trainer, ALERRT C.R.A.S.E. Trainer, NRA LE Instructor. His journey into this field began after his mother survived the 2011 mass shooting at Congresswoman Gabrielle Giffords' event.

Emerging Legal Issues Every Officer Must Know Anthony Bandiero - Blue to Gold

LEO's must make legally defensible decisions, and courts nationwide are becoming less tolerant of mistakes. The days of walking into a court and justifying legally-significant actions with "I did it for officer safety" type blanket statements are over. Courts want specifics. This class will cover vital constitutional doctrines that have changed. The Supreme Court announced a modernized definition of a "search." Cops will be taught changes in routine "searches incident to arrest." Courts are denying qualified immunity. This class will teach what qualified immunity looks like.

A retired LEO with experience as a police officer and Sgt. with a state police agency. He has studied constitutional law for over 20 years and has trained officers in advanced search and seizure. He is a recognized SME by the DOJ's COPs Office. Anthony has a B.S. and M.A. degree from Harvard and a Juris Doctor from Gonzaga School of Law. Anthony has authored 15 legal books for law enforcement and is considered by his peers to be one of the best search and seizure instructors in the nation.

Leadership: Creating Courage in the Thin Blue Line Timothy Barfield - Wellington Police Dept.

Leadership has been a hotbed topic the last few years, particularly since the lies of Ferguson have forced the discussion to rise by the cowardly acts of so many people in leadership positions. The failures in leaders from police departments, city administrators, politicians, the media and even from the officers



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themselves have forced us to address the vacuum that exists across all spectrums. Many courses speak of leadership traits but developing the moral courage to be a leader is a topic seldom addressed. Creating Courage in the Thin Blue Line is about developing the moral courage to lead.

Tim Barfield is the Chief in a small Ohio town. He has been a police officer for 41 years. Prior to his appointment as chief he spent 32 years in an inner ring suburb of Cleveland, Ohio. He is a widower, father and grandfather who has a love for police officers with a goal of helping them succeed in a great profession. He is a contributing writer to Policeone.com and LawOfficer.com. He continues to learn and instruct on subjects with an emphasis on awareness, police survival mindset and ethics.

Time to Step Up Our Game: What We Can Learn From Athletic Training Lon Bartel - VirTra

Society has a clear expectation for officers to perform at high levels of performance. These expectations are often unrealistic, and in many cases impossible without highly impactful training. High-impact training involves teaching, training, and improving psychomotor skills. These psychomotor skills in the real world must be conducted in tense, uncertain, and rapidly evolving situations. This is very similar to a competitive athletic environment. Millions have been spent researching competitive athletics. We must learn these points.

Lon was a peace officer in AZ for 20 years and has been teaching hands-on competency skills for over 17 years. His background in exercise and sport science has been highly valuable in working with instructors and students.

Suicide Safety: Finding a Cause for Pause Sajel Bellon - Mind Armour

Loss of life to suicide is plaguing the law enforcement community and has become an epidemic issue. In order, to address and prevent more tragedy, the community needs to co-create a new lens and language around the conversations that can save lives, keep families together and preserve quality of life for our fellow officers and ourselves. Discover the power of questions. If you knew a question that could save a life, would you have the courage to ask it? Let's learn how to have lifesaving talk together.

Sajel Bellon is the Founder of Mind Armour® & SOS Psychotherapy. As a Behavioural Science Professor & Therapist, she has developed & delivered programs around the globe for organizations & agencies like Harvard, Berkeley, TEDx & the RCMP. Mind Armour® benefits the Emergency Services by integrating multi-disciplinary scientific research with evidence-based strategies that minimize the incidence of occupational stress injuries by promoting and co-creating cultures that foster psychological safety.

Re-Defining Life as a LEO: Living Emotionally Optimized Sajel Bellon - Mind Armour

Although, our human bodies and minds are wired to respond quickly to short-lived crisis, they are not prepared to survive or thrive under long-term stress situations, like living the life of a police officer. Years of service can cause you to navigate major changes in your human experience, along with creating prolonged spans of high stress and constant adaptations, both at work and at home. This vital interactive session will provide essential tools to support your goal of moving from a state of just surviving to re-imagined ways of thriving for yourself, your colleagues, and your families.



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Ambush - How Real is the Threat and What Can We do About it? John Bostain - Command Presence Training

Over the past 30 years, we have seen a significant drop in felonious line of duty deaths. Unfortunately, during that same time, the percentage of officers killed in ambush attacks has doubled. Some trainers believe there isn't much we can do to mitigate ambush attacks, but the research tells a different story. Through guided discussion, video review, and case studies we will examine the current research and determine the best way to mitigate and respond to ambush attacks. We will also discuss post-incident protocols that ensure officer wellness after the fact.

John Bostain has committed the last 27 years to law enforcement, 25 of which have been as a law enforcement trainer. John started his career with the Hampton Police Department (VA) and then enjoyed a successful career at the Federal Law Enforcement Training Center (FLETC). He is the current President of Command Presence Training headquartered in Brunswick, GA. He is an Advisory Board Member of ILEETA and a proud past recipient of the ILEETA Trainer of the Year Award.

Gunfighting in the Red Zone Mike Boyle - NJ Div. of Fish & Wildlife, Bureau of L.E.

Data from a number of definitive sources continues to illustrate most police action shootings take place in relatively close quarters. While most qualification courses now include an element of close quarters shooting, it is not enough to prepare an officer for a confrontation at arms length. Clearly, qualification should not be confused with training. For many officers, this is the fight they have not trained for. This course will explore a number of street proven techniques that will enable an officer to prevail in a deadly confrontation from 0-5 yards.

Captain Mike Boyle served with the NJ Division of Fish & Wildlife, Bureau of Law Enforcement and has been a use of force/firearms instructor for over 40 years. Mike was also a police academy instructor, Rangemaster and assistant director. He is a frequent contributor to firearms and police journals and has been the author of 2 books for Looseleaf Law Publications. Mike is currently employed as a law enforcement training specialist.

Ruger AR-556 Armorers Course David Brancato - Team One Network

Ruger AR-556 armorers course is designed for LE / Military personnel who are responsible for Ruger rifle preventative maintenance, checks and service (PMCS). Each course is structured to provide the student with the practical understanding of advanced features that make the Ruger AR-556 rifles unique. Topics that will be covered are: Nomenclature, Operator Use, Cycle of Function, Field and Armorer Stripping, Care and Cleaning, Troubleshooting, Preventative & Corrective Maintenance.



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David retired from the Clifton NJ Police Department in 2012 after 34 years of service with his last 10 years as department Range Master. He has trained LE and Military personnel throughout the country as an original instructor with Heckler & Koch's International Training Division from 1990 - 2002. David has been instructing with Team One Network since it's inception in 2002.

Investigating [Non-Firearm] Temporal Arrest-Related Deaths (ARDs) Michael Brave - LAAW International, LLC

[Non-firearm] temporal arrest-related deaths (ARDs) occur, on average, significantly < 1 per careers for all participants. ARDs are broad-ranging, complex, multi-factor high-profile incidents; and investigations are plagued with foreseeable errors. ARDs require thorough, objective, methodologically reliable, unbiased investigation and reporting. Imagine, it is 3:00 a.m. Sunday morning and the Chief orders you to investigate the just occurred ARD? Are you ready? Information, knowledge, and checklists in this session enable participants to optimally revise investigators' training and protocols.

Michael Brave, J.D., M.S. (attorney, consultant, trainer, officer) is involved in a wide-range of comprehensive law enforcement risk/liability and litigation management services. He has been retained as an expert in 230+ cases, been involved in reviewing 600+ law enforcement temporal deaths, and has presented on force options and other subjects 1000+ times in the U.S., as well as Mexico, Canada, Panama, Austria, and the United Kingdom. He serves as ILEETA's Legal Advisor and a Board Member.

5 Myths of LE Training - History and Tradition Are Killing Us Chris Butler - Force Science Institute

How individual officers respond during rapidly unfolding, time-compressed violent encounters, is dictated by training. In many LE academies and agencies, training is often based more upon history and tradition, or upon the deeply held personal opinions of the trainers themselves. Frequently, these training models are not based upon a research-based, scientific understanding of human learning and instructional principles, human factors. This presentation will address 5 of the most common 'myths' systemic in LE training and what can be done to optimize officer's performance on the street

Chris Butler has 34 years of LE experience and was a SAR Tech for six years responsible for conducting high angle mountain rescue, swift water rescue and avalanche rescue. Chris was a full-time instructor in the academy teaching officers a variety of combatives, weapons, chemical agent and firearms instruction. He is the Director of Program Development for FSI and has been certified as a use of force investigator and advanced force science analyst.

Law Enforcement and Autism Christopher Christman - Seattle Police Department

Police contacts involving persons living with Autism Spectrum Disorder (ASD) can be very challenging. Therefore, it is essential to provide officers with the proper training on best practices during contacts and investigations. Learning and understanding these fundamentals increases our likelihood of success during contacts, calls for service and investigations involving persons living with ASD. Law Enforcement & Autism's presentation includes PowerPoint visuals combined with instructor facilitated discussion that is designed to elicit audience participation and engagement.



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Ofc. Christman is a 26-year veteran of Seattle PD and assigned to SPD's Training Section as lead CIT/De-Escalation Instructor. He instructs on topics including Verbal and Tactical De-Escalation, LE and Autism and Response to Suicidal Subjects. He has presented classes at the 2019 and 2021 CIT International Conferences. He is a nationally certified instructor in Active Bystandership for Law Enforcement (ABLE), Mental Health First-Aid and a Washington State certified firearms instructor.

Ensuring Training Blends with the Mission, Vision, and Values of Your Organization Tim Christol -
Edgeway Strategies Inc

Training assumes change. To effectively lead others through this turbulence, we must move people from what they know to something new while being mindful of how this behavior change impacts both employee and organizational cultures. Trainers / leaders must consider how our personal vision, mission, and values relate to operational and behavioral purpose and standards. Values immensely influence organizational dynamics and understanding that there are three different and often conflicting value systems in play, helps ensure our ability to blend them.

Chief Christol served 4 decades as a Law Enforcement professional, with 9 years as a Police Chief. He is owner of Edgeway Strategies Inc, a training, and consulting service for public safety and corporate strategies. He taught 12 years at the college level, has published over a dozen articles in professional publications and continues to present at various conferences. He has a B.S. in Business, a M.S. in Criminal Justice Administration & is a graduate of the 221st F.B.I. National Academy.

Tactical Yoga and More Traci Ciepiela - Hawkeye Community College

Tactical Yoga is coming back after the brief virus hiatus. Yoga to help improve the health of the knees, the back and the neck will be demonstrated with attendee participation. Come ready to move. But there is much much more this time. Alternative methods of improving health and improving pain will also be discussed and available to try including specific pain-relieving oils, red light therapy and a new morning drink for you to try which will no doubt improve your health and even the health of your family.

Traci truly believes the introduction of yoga to her own life allowed her to avoid a knee surgery that was on the horizon. Traci also truly believes the yoga practices contained in Tactical Yoga have helped to put off side effects to her severe disc degenerative disorder in her lower back which left her father severely disabled by the time he was 52. In the pursuit of additional pain relief she has done research and experimented with other tools and will bring it all to you. She currently resides in Waterloo, IA and teaches in the Police Science Program at Hawkeye Community College.

The Role of Police in Today's World Thomas Cline - Chicago P.D.

Our education system teaches a twisted view of US history focusing on flaws rather than stressing how it changed the world in a positive way. Our system's foundation and purpose will be outlined and discussed relative to the role of police and the horrors possible when police blindly follow laws rather than seek justice.



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Tom Cline retired after 54 years with the Chicago Police Department, 30 as a sworn officer and 24 as a civilian. He earned an MBA from SXU and a MAP from Adler School. Past president of the International Association of Ethics Trainers, he and his wife have 7 children. He's authored Cop Tales! (Never Spit in a Man's Face...Unless His Mustache is on Fire), and Psyche Firefight- (LEO Job satisfaction in a hostile environment. He is published in several LEO publications. Ph: 312-451-2503 Email: Coptales@gmail.com.

Low Light Operations - New technology update Robert Cole - Team One Network

This block of instruction updates the instructor with new technology that can be used in low light training to include use of flashlights, vehicle lighting, gun mounted lights and the change in tactics and issues relating to how we operate in low light conditions. Instructors will learn the appropriate instructional methods for tactical isolation exercises and scenarios in realistic low light training. Those successfully completing this course will be able to develop scenario and isolation exercise templates, select safe locations conducive to training, utilize the proper safety equipment.

Robert is a United States Marine Corps Veteran with 10-years of service. Robert has deployed to multiple countries including Afghanistan, Japan, Philippines, Thailand, Guam, South Korea, and Australia. Personal awards include the Purple Heart, Navy and Marine Corps Commendation Medal with combat distinguishing device, and the Navy and Marine Corps Achievement Medal. Robert is now the Training Coordinator for Team One Network.

Training Prosecutors how to Understand Crash Scene Evidence Charles Cornelius - Harris County District Attorney's Office

Presention the fundamentals of our training program for prosecutors for those attending this work shop. The learning objectives can be tailored to your individual needs and prosecution offices as each jurisdiction is unique onto itself. I will have case studies that will be discussed to show how we were able to overcome the learning hurdles that attorneys have when it comes to law enforcement investigations. Also, we will discuss what skills and tools the prosecuting attorneys have available to them that can be of use in our investigations.

-Chuck Cornelius is a criminal investigator with the Harris County District Attorney's Office in Houston, Texas where is currently assigned to the Vehicular Crimes Division and is the agency training coordinator. Mr., Cornelius has been in law enforcement since 1989 and holds a Master Peace Officer Certification with the Texas Commission on Law Enforcement as well as a Certified Instructor and ILEETA Member.

Gun Fighting - From Flat Range to Force on Force Daniel Cotton - Beaverton

True gunfighting skills are not instinctive and must be trained. Officers must test their skill sets against motivated opponents trying to win. Force on force training effectively indoctrinates officers into the stressors of gunfights. This course will provide you with the tools to look critically at your flat range training and learn to mitigate training scars due to necessary live range requirements. This course will present and analyze the force on force program implemented at the Beaverton Police Department over the last three years and the quantifiable improvements it has achieved.



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Officer Cotton has been a police officer for the Beaverton Police Department (BPD), located in Beaverton Oregon, for the 14 years. He previously served as a rifle platoon leader, executive officer, and scout platoon leader in 2-162 infantry and deployed to Iraq in support of combat operations in 2009-2010. Officer Cotton currently serves as a Senior Training Officer at the BPD and is the lead firearms instructor for the agency.

Development of Modern LE Use of Force Training Facilities Robert Cummings - Bedford County Sheriff's Office

In today's law enforcement training environment, modern use of force training facilities must be able to integrate the skills used on a daily basis by law enforcement officers that include weapons manipulation, choice of actions, and the ability to de-escalate, or escalate if necessary, the encounter. This course will explore the different types of indoor and outdoor training venues, their feasibility in specific areas and process to develop one in your agency.

Bobby Cummings is a Principal with Clark Nexsen, Inc., a full service architecture and engineering firm with a specialty in firearms range design and development. He offers his clients more than 25 years of experience in the design and construction of training facilities for the federal, state, and local government. He is a former police officer for Chesapeake, VA and is now a Reserve Deputy Sheriff in Bedford Country, VA. Bobby is a Virginia Certified Law Enforcement Firearms Instructor.

You're Sued! Understand 1983 and Train for Your Defense Marie D'Amico - Legal Force E.T.C. LLC

You're sued in a "1983" action for damages in Federal court for violating the plaintiff's "clearly established" constitutional rights. Do you have "qualified immunity"? What do they have to prove? What does all this mean? What do you do? The first portion of the course answers those legal questions. The second part of the program helps you prepare outside the courtroom, where the fight began, by training for ambiguity: when law, policy and training are unclear. We will assist you in putting together a complete defense plan.

Ms. D'Amico is an attorney, certified Force Science Analyst, and NRA instructor who applies her legal experience, firearms and proxemics training to develop curriculum and to assist attorneys in commencing and defending cases related to justified use of force and officer safety, second amendment and constitutional rights. She has also contributed to amici briefs in these areas. Her work has been used throughout the country. She also serves as General Counsel for Kahr Firearms Group.

sUAS/Drone And K9 Integration James Daniels - Highland County Sheriff Office

This presentation will provide agencies on how to integrate the sUAS/Drone Unit with a K9 Unit. Examples will be shown on how this can be accomplished. Joint training will be discussed. How overwatch works with the sUAS/Drone. Characteristics of a K9 during a search/track. Communication between the K9 Unit and the sUAS/Drone Unit. Will give agencies assistance in using both together if they only have sUAS/Drone and no K9 Unit or they have only a K9 Unit and no sUAS/Drone.



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Doug served as a full-time Ohio Peace Officer Training Academy instructor for 20 years, retiring in 2020. Prior to that, he served 23 years with the Greenfield Police Department. Doug currently serves as a Special Deputy and Remote Pilot with the Highland County Sheriff's Office. Doug is the Airborne Public Safety Association (APSA) Midwest Region Deputy Director and a member of the AUVSI, AOPA, DRONERSPONDERS, IPSA, LEDA, and ILEETA. Doug instructs and conducts research for Public Safety UAS.

Take your Shooter from Zero to Hero: Coaching and Feedback Dawn Davis - DPSST

Officers who must be remediated year after year just to qualify are a frustration to the instructors who try to teach them. Why do they not retain the information we have given them? Why are they unwilling to learn? Hear from a long-time remedial shooter who has overcome these challenges to become a lead firearms instructor at the Oregon Police Academy. Learn what works, what doesn't, and what may help to keep these remedial shooters on the path to improved shooting.

Dawn Davis is a U.S. Army Veteran, a retired Police Detective and an NRA Law Enforcement Firearms Instructor. Dawn was honored to be named the 2019 NRA Law Enforcement Firearms Instructor of the Year. She currently serves as a lead instructor for the Oregon Department of Public Safety Standards and Training; where all of Oregon's law enforcement officers receive their academy training.

Officer Involved Shootings - Ready or not? Kevin Davis - Akron Police Department (ret.)

OIS incidents and the agency response are changing at a fast pace, and more complex than ever. We will address from actions on the scene to final press conference post investigation, Grand Jury, or trial.

We will deep dive into the changing legal standards, investigative approach and method, the differences between internal, criminal, and tactical investigations, interviewing, digital video evidence, BWC video release, outside investigations, and more.

Kevin R. Davis retired in April 2021 from the Akron (Ohio) Police Department after 31 years with APD, and 39 years in policing. KD is the author of Use of Force: A Manual for Law Enforcement, and is a court recognized expert witness with experience throughout the United States in the use of deadly and non-deadly force.

An Autism Overview: Understanding, responding & improving outcomes. Ronald Davis - RD2 Consulting, llc

This class is designed to provide attendees with an increased understanding of Autism. This will include its prevalence in society, and possible reasons for the increases in diagnosed cases. To provide for improved encounter outcomes, students will obtain information regarding the identification of and interaction with Autistic individuals. Additionally, through the presentation of statistically relevant information and research, students will broaden their understanding of this condition and its potential impact on their communities.

Dr. R "Doc" Davis is a former Navy Corpsman who served with the 2nd Battalion, 5th Marines. He is also a 20 year veteran of law enforcement, having retired from the Boynton Beach Police Department in



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Florida, where he built and commanded the agency's hostage negotiation and critical incident stress management programs. Dr. Davis' research interests focus on the areas of crisis intervention, hostage negotiation, human stress responses and Autism. Since his retirement Dr. Davis has focused on providing instruction to law enforcement professionals through his company, RD2 Consulting, llc.

New Supervisor Liability - Not Just A Cop Now Kelly Degman - Washington County Sheriff's Office

This course is meant to help the new or seasoned supervisor recognize events that could lead to high liability concerns to the agency as well as you, the supervisor that could be preventable. From training injuries to car crashes and uses of force, the material presented will discuss the best risk mitigation tools to keep our troops and ourselves out of trouble. Using video's, actual events and some deliberate conversation we can help each other minimize the risk of being a supervisor in this profession but also knowing we cannot prevent everything.

Kelly has been in law enforcement for over 25 years working as a Jail Deputy and currently a Lieutenant in the Patrol Division. Kelly helped design and supervise the Use of Force and Skills Program for the Sheriff's Office and is the currently program manager for the Survival Skills Committee. As a supervisor Kelly has been involved in writing polices and best practices for the Sheriff's Office as well as teaching leadership and supervisor liability as a national recognized instructor.

Leadership Concepts that Must be Part of Annual Training Andrew DeMuth - New Jersey Division of Criminal Justice

The importance of great leadership is beyond question, but law enforcement, as an industry, is far from having the level of leadership it truly needs. The traditional one-and-done supervision class must be replaced by a comprehensive leadership development program, one that is ongoing and continuous. In this presentation, we will discuss the LDP and the leadership concepts that are so critical that they must be incorporated into annual agency training. Attendees will also learn how to make leadership a part of every-day culture.

Andrew DeMuth is the manager of the CODIS Unit within the New Jersey Attorney General's Office. He leads a unit responsible for training and overseeing the DNA collection process throughout the state. Prior to this role, he spent 25 years with the Freehold Police Department where he served as the range master, training officer, public information officer, and investigations division commander. Andrew presented at the 2018 ILEETA Conference and has a Master's Degree in Administrative Science.

Training On The Edge Jason Der - Saskatchewan Sheriff Services

Knowledge ends at the boundaries of what we already know, so by pushing or altering the edges of those boundaries we create learning. In this course you will learn how to do this using Transformative Learning Theory and how to apply it to your new or existing training programs. You will discuss and analyze case studies then design scenarios and evaluations that both create and capture learning. This course is designed for all law enforcement trainers.



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Jason Der is in his 14th year of service with an undisclosed agency in Saskatchewan (Canada). During his tenure Jason has worked as a field trainer, arrest and control tactics instructor, academy instructor, and scenario safety officer. Jason has previously served on his agency's provincial Equipment Advisory Group as well as the Training Advisory Group. Jason is a volunteer with the Law Enforcement Torch Run for Special Olympics and is the Social Media Director for the LETR in Saskatchewan.

Science of Violence: Intro to Biomechanics and Handcuff Injury Geoffrey Desmoulin - GTD Scientific Inc.

Specific injury is often generalized in use of force investigations despite some detailed information from emergency medical staff and medical examiners. Over the decade, however, courts continue to limit police officers and engineers from opining about injuries or human factors and medical professionals from opining about physics or causation. So, who then can address issues of biomechanics in the policing context? Enter the injury biomechanist. This course aims to increase basic knowledge of how physics relates to complex human injury litigation involving police use of force.

Dr. Desmoulin is the Principal of GTD Scientific Inc. GTD offers Biomechanical Consulting Services on behalf of clients throughout North America and abroad. Focused practice areas include Injury Biomechanics, Incident Reconstruction and Physical Testing with a sub-specialty in the Science of Violence®. GTD has been retained in significant complex injury litigation cases involving municipal police department use of force, violent encounters and TASER International to name just a few examples.

Nextgen Field Training Debriefs and Activities Jason Devlin - Scottsdale Police Department

We all know that the "T" in FTO stands for Training. But, all too often, it is the evaluation side of field training that takes up the majority of our time as field trainers. This interactive class is designed to provide attendees with multiple debriefing options and creative training activities to help make the information stickier in trainees' brains. Based upon the most current learning and neuro-science, this class will give you something to immediately take back and apply at your agency.

Sgt. Jason Devlin has been a police officer with the City of Scottsdale since 2003. As an officer, Jason spent time in both patrol and the Nighttime Traffic Unit. In 2014, Jason promoted to the rank of sergeant and is now the Professional Development Training Sergeant. Current duties include supervision of the FTO Program, Decision-Making Training, and Emerging Leaders Program. Jason writes a leadership blog and interacts with an international LE community through Thin Blue Line of Leadership.

Chaos to Cohesion: Building a Successful Team in the Private Sector Stephen Enteman - Code 4 Specialists, LLC

Upon retirement, many officers will end up taking jobs in the private sector; however, there are stark differences between the police and civilian worlds. This course outlines challenges, failures, and ultimate successes experienced by the instructor as he worked for a private security company after retirement. By applying basic leadership principles learned during his career, he was able to save an account for his employer while building a strong team that continues to this date. For anyone intending to pursue a career in the private sector after retirement, this is a worthwhile class.



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Stephen retired as a captain from the Arizona Department of Public Safety in 2016 after serving the State of Arizona for 25 years. As a trainer, he has worked on multiple programs and authored several unique lesson plans. He was a lead instructor at the Arizona Law Enforcement Academy as well as for several programs at DPS where he was recognized as an Instructor of the Year in 2015. As a public speaker, Stephen is an active and award-winning member of Toastmasters International.

Tracking the Bad Guys Via Cell Phone With & Without a Warrant Gregory Evans - National Cyber Security

National Cyber Security Training Academy presents a unique course never taught anywhere in the world to law enforcement, private investigators or attorneys. This course will teach you how to get a suspects cellphone information, track the current and past locations without a warrant by pulling the information from public airwaves. You do not need any computer security experience.

Gregory Evans is the Founder of National Cyber Security Ventures, Corp. which is the parent company of National Cyber Security Training Academy. Gregory Evans is a regular on CNN, Fox News, BBC, History Channel and over 50 other news outlets around the world. Gregory Evans is a Certified Cyber Crime Consultant, Certified White Hat Hacker, Certified Master Anti-Terrorism Specialist and Department of Defense Cyber Investigations Training Academy in Wireless Technology.

Deadly Force/Firearms Training Discussion Panel John Farnam - Park Co. Sheriff's Office

Bringing together some of the top trainers/experts in lethal force/firearms, the panel discusses current issues and your questions, comments, and concerns. You determine the curriculum in the classic example of ILEETA's concept of the blood of training flowing in true circulation. Previous topics have included training standards, "pass-fail" versus numerical scoring, going from large caliber to 9mm or vice-versa, patrol rifle issues, RDS systems, the role of the instructor as expert witness in court cases evolving out of OIS incidents, best practices/techniques, and much more.

John S. Farnam, president of Defensive Training International, is one of the top handgun instructors in the world. He has personally trained thousands of federal, state and local law enforcement personnel, as well as non-police, in the serious use of firearms. In addition, he has authored four books on the subject — "The Farnam Method of Defensive Handgunning," "The Farnam Method of Defensive Shotgun and Rifle Shooting," "The Street Smart Gun Book," and "Guns & Warriors – DTI Quips Volume 1."

Firearms Skills: Teaching with Clarity and Efficiency Vicki Farnam - Defense Training International, Inc.

This class will focus on the teaching of fundamental firearms skills while recognizing the experience level of the instructor, new or veteran; defining successful learning; and addressing the time limitations and possible resource limitations such as ammunition. It seems to be rather overwhelming, but sound teaching techniques make up for lack of time.

Vicki Farnam has been teaching firearms skills for handgun, rifle, shotgun for over thirty years with DTI, Inc.. With a background in education and her own research, she addresses the unique challenges of teaching firearms to women, and teaching male instructors how to teach firearms to women. Vicki has



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taught classes for firearms instructors at every level of law enforcement from local to federal as well as US Marine Corps. She has co-authored two books on the subject.

Team Defensive Tactics Instructor Tim Fasnacht - ARC Tactical Development

We've all seen the videos of multiple officers involved in a fight, each officer working against each other instead helping as intended. These situations can be dangerous not only for the offender but for the officers involved. This course will offer strategies and techniques designed to maximize the advantage of having a team rather than making the polyester pile a detriment. From multiple officer takedowns to efficient ground control options, this course is a must for patrol and corrections officers who wish to work smarter and not harder within their teams!

Director of ARC Tactical Development Tim Fasnacht has been in law enforcement for twenty years. He is a Master DT Instructor, FTO, Firearms, Less Lethal and CERT instructor. Tim has specialized in high risk jail operations such as cell extractions, transports, and court security. Tim was the commander at the state academy and has taught hundreds of recruits over the years. Tim is the Director of Training for the Wrap Safe Restraints and has taught hundreds of agencies around the country.

Recognizing Threats and Patterns of Movement in Firearms Assaults Joe Ferrera - Southfield Michigan P.D. Retired

This course will look at data from several L/E firearms studies and using that data perform a task analysis to determine what types of firearms training is needed. Then concentrating on the most common type of threat show the student how to build training to fit the needs of the officer encountering the threat.

Joseph "Little Joe" Ferrera has been on the job since 1977 and a trainer since 1987. He is currently a Deputy Sheriff in the Detroit area. He has been with ILEETA since it's founding. He is on staff at the Oakland Police Academy in Michigan, and a Staff Instructor for Human Factors Science/PPCT. He specializes in use of force and firearms training. He has appeared on L.E.T.N and Policeone.com and has presented numerous times at L.E. conferences including ASLET, IALEFI, ALETC, ILET and ILEETA.

Practice What You Suck At! Todd Fletcher - Combative Firearms Training, LLC

Most instructors and shooters have a tendency to practice the skills at which they excel rather than practicing their weaknesses. Everyone enjoys doing the things they are good at because it makes us feel good, but few people enjoy working on skills they struggle doing because it's a direct attack on our own egos. This class will include handgun marksmanship, weapon-handling skills, balancing speed and accuracy, and time duress to get shooters working on the skills we all need to improve.

Todd Fletcher retired in March 2020 after more than 25 years of law enforcement experience. He has presented firearm and instructor development training nationwide and at multiple regional, national, and international conferences. He owns Combative Firearms Training, LLC providing firearms training and instructor development classes to law enforcement, military, private security, and armed citizens. He can be contacted at Todd@CombativeFirearms.com.



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Your Female Shooters: If they are failing, you are failing them Chrystal Fletcher - Combative Firearms Training, LLC

This class explores pitfalls faced by female officers in range training and firearms usage. We will identify problem areas specific to their experience and their instructor's experience. We will suggest ways to improve training for these officers and relate the solutions to their male counterparts. We will address the tangible and intangible aspects of firearms and firearm training for female officers. We will explore the emotional and physiological responses they may hold from past firearm training experiences. We will offer equipment suggestions and useful instructor tips and tricks.

Chrystal Fletcher is the co-owner of Combative Firearms Training and a firearm instructor who has trained officers from all over the United States. She strives to improve shooter performance by maximizing their efficiency and ability to self-correct their own errors. She is a regular writer for Police1.com and the ILEETA Journal. Her expertise on the range includes being one of the best diagnostic instructors available. She expertly applies adult-learning theory to help build better shooters.

Empathy vs. Compassion: Which is a More Effective Tool for LE? Nicole Florisi - VirTra Inc

This course will cover the concepts of both empathy and compassion for consideration and application in various aspects of law enforcement, especially the de-escalation process. The course weighs the advantages and disadvantages of both for officers to determine the most appropriate path in developing communication strategies and managing emotions. Policing is a profession of emotions which requires the management and influence of individuals as well as the management our own individual emotions. Recognizing the core differences in empathy and compassion increases the likelihood for positive outcomes.

Nicole Florisi has a blended background of working in both law enforcement and behavioral health. She is skilled in crisis negotiations, crisis intervention, crisis de-escalation and trauma-informed care. In her myriad roles, she is currently the executive director for a non-profit domestic violence and sexual assault center as well as the law enforcement subject matter expert for VirTra Inc. with a focus in mental health, crisis communications, and criminal investigations.

Kickass Presentations – Slide Design Skills For The Real World Dan Fraser - Calgary Police Service

Have you ever inherited a terrible PowerPoint presentation or had to design one from scratch? You want to make it effective, but where do you even start? This seminar will teach you real world skills to take your slides from train-wreck to kick-ass. A little knowledge about design and color can go a long way to creating beautiful slides that are memorable for the right reasons. This seminar will show you how to up your presentation game!

Dan Fraser is a presentation maven. He takes hard lessons from over 20 years of building and delivering dynamic presentations in government and the private sector - and hands them to you on a silver platter. In 2020 Dan retired from the Calgary Police Service in Alberta, Canada, where he helped to train thousands of officers and partner agencies. Dan uses his experience as stand-up comedian to help



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instructors hone their ability to deliver unforgettable training. His book Kickass Presentations has just launched!

Stop Stick Instructor Training Class Adam Freeman - Stop Stick, Ltd.

Stop Stick Instructor Training with emphasis on recommended classroom training & guidance on recommended field training.

Bachelors degree Business Administration, Thomas More University. 19 years experience with Stop Stick, Ltd.

Grappling in the Weapons Based Environment Fletch Fuller - Collier County Sheriff's Office

This class is a hands-on, practical approach to instructing Defensive Tactics. Students will be exposed to proven and reliable physical skills, critical to operating in a close quarter environment involving weapons. Students will have the opportunity to function as both student and coach, in order to maximize retention via multiple vantage points.

Fletch Fuller is the High Liability Training Coordinator for the Collier County Sheriff's Office in Naples, Florida. As the lead instructor for Defensive Tactics, Baton, OC Spray, TASER and Driving, he is also a TASER Master Instructor and a Monadnock Baton Senior Instructor, a Firearms and Self Defense Instructor and a Force Science Graduate. Fletch is a Black Belt in Brazilian Jiu Jitsu and has been a featured instructor for ILEETA, IALEFI and PoliceOne.

TacMobility: Controlling the Mind & the Machine Erica Gaines - TacMobility: Controlling the Mind + the Machine

TacMobility:Controlling the Mind + the Machine training course educates law enforcement officers with a base knowledge and understanding of how cumulative stress and trauma exposure impacts our physical and emotional experiences. Course consists of data-driven, practical, proactive and effective training techniques that promote stress recovery, injury rehabilitation and boosts morale. Live recovery techniques will be performed by students.

Erica Gaines is the President and CEO of TacMobility: Controlling the Mind + the Machine, a training program whose mission is to create a sustainable law enforcement future through trauma education, stress management and chronic pain relief. Having met over 100,000 officers since 2013, Erica created the world's most extensive ongoing study of Law Enforcement Officers and Cumulative Stress. Armed with data, in 2020, Erica created an accredited 4-hour Peace Officer Standards & Training (POST) course.

Dangers of Social Media for Law Enforcement Personnel Colin Gallagher - Laser Ammo

Although Social Media is everywhere and very beneficial to law enforcement, it also has its dangers and flaws. In this training you will learn what to focus on when training your officers in social media usage and how to create a policy to best protect your agency.



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Colin Gallagher is a Retired Police Sergeant with the Wichita Police Department (Wichita, KS) and former Director of Safety and Security for the Wichita Area Technical College. He now presents nationally on a number of safety and law enforcement topics as well as an NRA firearms trainer. Colin is also a skilled marksman and competitor and can be seen the History Channel's hit reality TV show TOP SHOT, Season 4.

Courtroom Testimony for Law Enforcement Colin Gallagher - Laser Ammo

These days more and more officers fear or are reluctant to testify in court. There are a number of points for officer, supervisors and techs to take note of when testifying. This class is intended to train trainers on how to train law enforcement professionals to testify. Included in this training is how to prepare for the trial and how to follow up with prosecutors and even defense attorneys. An officer's credibility, image and attitude will also be discussed for best results in bench, jury and civil trials.

Colin Gallagher is a Retired Police Sergeant with the Wichita Police Department (Wichita, KS) and former Director of Safety

and Security for the Wichita Area Technical College. He is now a consultant and presents nationally on a number of safety and law enforcement topics as well as a NRA firearms trainer. Colin is also a skilled marksman and competitor and can be seen the History Channel's hit reality TV show TOP SHOT, Season 4.

Advanced Firearms Training Among Financial Cutbacks Colin Gallagher - Laser Ammo

In this day and age departments across the US are reducing or eliminating portions of their firearms qualifications and tactical shooting courses in attempts to conserve funds. As law enforcement shootings and domestic terrorism rises, this leads to increased liability and decreasing shooting skills risking the safety for law enforcement and the public In this course Law Enforcement administrators, trainers and officers will learn numerous ways to utilize existing resources and to discover new resources that will save time and money while increasing firearms proficiency.

Colin Gallagher is a Retired Police Sergeant with the Wichita Police Department (Wichita, KS) and former Director of Safety

and Security for the Wichita Area Technical College. He is now a consultant and presents nationally on a number of safety and law enforcement topics as well as a NRA firearms trainer. Colin is also a skilled marksman and competitor and can be seen the History Channel's hit reality TV show TOP SHOT, Season 4.

Pathway to Financial Wellness and Retirement Planning Travis George - Creative Planning

Financial wellness has been shown to help people be more productive, use less sick leave, and have higher overall morale. Using real-world examples, this session will teach you how the financial planning process can help you and your family to achieve personal financial wellness. A 20-year veteran of the financial services industry and a 26-year veteran law enforcement officer will guide you through the



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process and answer your questions along the way. As a result of attending this session you will understand the critical steps in the financial planning process.

Travis George; MA Retired LEO 27 years. Law Enforcement Financial Freedom Practice Development Team. Operations Manager Creative Planning.

Law Enforcement Leadership Barriers & Solutions for 2022 Jim Glennon - Calibre Press

The point of this short seminar is to address the realities of what is law enforcement in the United States today. Who is it that officers are supposed to be? What is their actual purpose beyond semantically challenged Mission Statement? What are the facts vs the myths concerning force uses of force, crime, proactive vs. reactive policing? Finally, how do we convey these truths to officers, politicians and the community each agency serves?

Jim Glennon is the co-owner and Director for Curriculum for Calibre Press, one of the most recognized law enforcement training organizations in the industry. He is a nationally recognized instructor, speaker, author and training consultant who is widely known for his expertise in law enforcement leadership, officer safety, and tactical communication. Jim holds a B.A. in Psychology and a Master's in Police Management and is a graduate of Northwestern University's Staff and Command College.

Legally Justified; But Was it Avoidable? Jim Glennon - Calibre Press

The 1989 the Graham v. Connor case established that the moment an officer uses force is all that matters when determining if it was objectively reasonable. Further it determined that the moment could not be judged "with the 20/20 vision of hindsight." In other words, how that moment came to be matters not, only what was happening during it.

That said, this legal doctrine does not (and should not) preclude officers, trainers and supervisors from examining cases with that 20/20 vision. With a goal of avoiding the avoidable, we should look backwards from the moment force was used and honestly assess whether the officer, by action or lack of action, contributed to its ultimate need.

Jim Glennon is the co-owner and Director for Curriculum for Calibre Press, one of the most recognized law enforcement training organizations in the industry. He is a nationally recognized instructor, speaker, author and training consultant who is widely known for his expertise in law enforcement leadership, officer safety, and tactical communication. Jim holds a B.A. in Psychology and a Master's in Police Management and is a graduate of Northwestern University's Staff and Command College.

S.O.S Surviving the Officer Involved Shooting. Albert Gonzales - Kenosha Police Department

Three hours into an uneventful night shift the radio silence was broken by 2 officers screams for help, and Officer Brian Gonzales responded to their call. Brian and his wife Paula will share their story and lessons they learned from that fateful incident many years ago. They will give practical ways on coping with the stress, lack of communication and pain of the officer involved critical incident. They will teach



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how through their faith, family and friends their resiliency was crafted. The goal is to help Instructors prepare their trainees on how to survive the most stressful event of their career.

A. Brian Gonzales is a 25 year active and decorated member of the Kenosha Police Department. Brian has been an adjunct instructor with Gateway Technical College teaching criminal investigations ,L.E.S.B.Firearms instructor for his dept and a ccw/firearms instructor for 3 sates. Brian is also a Police Chaplain with the Billy Graham police chaplain program. When not teaching or working Brian likes to spend time with his family hunting or fishing and working at his Family Business.

Ministry of the Badge Albert Gonzales - Kenosha Police Department

We've been told we are Roman 13 warriors. Servants for the people, but did you know it goes deeper than that? The Governments of the world are set over the people by God himself and from him all power is given. The cries for defunding and abolishing police are more than threats against those institutions; they are spiritual attacks against the very authority of God. Through a unique powerpoint presentation Officer/Chaplain Brian Gonzales will show the biblical teachings of the authority and ministry of The Badge.

A. Brian Gonzales (From the S.O.S course) is a 25 year active member of the Kenosha Police Department and a candidate for Sheriff in his county. Officer Gonzales has been an adjunct instructor with Gateway Technical College, WI LESB firearms instructor and a Certified "BGA" chaplain.Also, Brian teaches classes on the Bible at his local church. When not teaching or working Officer Gonzales likes to spend time with his family hunting or fishing and working at his family coffee shop.

A Kick In Your Comfort Zone Paolo Grandis - Tadpoles Tactics

As firearms instructors, it's easy to work where we are comfortable. But, we can't teach our students to push themselves if we don't show them how. This class will revisit shooting fundamentals with an emphasis on leveraging physiology to become better shooters and instructors. Students will experience new drills and learn to see old drills in new ways. They will also have the chance to showcase their personal favorites. Say yes to training outside of your comfort zone!

Paolo is an experienced competitive shooter and firearms instructor from Italy. He has taught specialized military and law enforcement teams in locations throughout the U.S. as well as Sri Lanka and Europe. He currently serves on the International Association of Law Enforcement Firearms Instructor's (IALEFI) Board of Directors. Paolo is excited to present his instructor development class to ILEETA for the first time!

Dynamic of Doorways - Methodolgies to reduce risk in the funnel Philip Green - St. Louis Metropolitan Police Department

This is a methodology based approach at dealing with one of the hardest aspects officers face, doorways. This course provide a instructor based critical look at door types and the threat risk they posse to officers. With a goal to provide their students with a mental map of the issues that need to dealt with and a process to do that safely as possible.



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Philip Green has been a full time Academy Instructor for 10 years, teaching hundreds of recruits and commissioned officer in "Use of Force", Defensive Tactics, Less Lethal, and Firearms. In addition Officer Green has served as his departments armorer and has acquired extensive firearms knowledge. Philip has testified in numerous court cases as his department subject matter expert.

Simple Strategies for Surviving the Suck Carol Green - Canada Border Services Agency

Sometimes things just suck. But there are simple (and easy!) ways to avoid getting pulled down. This session goes far beyond "eat right, exercise and get enough rest". You will develop your inner armour and stock your mental tactical tool belt. Learn strategies that will leave you empowered, re-energized and re-engaged. In turn, you can apply this knowledge to help your colleagues, students or trainees be better equipped for the stress of a law enforcement career.

Carol Green has spent over 25 years working in the high-stress environments of air traffic, and law enforcement. Carol has also served in multiple leadership roles in the world's largest service club organization, creating highly effective methods for boosting leadership and morale. Currently an officer, instructor and training coordinator, she is dedicated to training and learning and is passionate about igniting that spark in others.

What Happens When the FTO is Stumped? Daniel Greene - Chandler Police Department

Field Training Officers across North America perform a unique and critical role in law enforcement training. Most job duties are difficult to train in the field. Time, environment, and a multitude of conditions play out on the teaching environment in the field. Additionally, over the course of time, what we are asked to train has evolved. Topics such as resiliency, managing stress, and ethical decision making have floated to the top as training priorities. However, many of our FTOs are ill prepared to teach such topics outside of role modeling.

Dan is a 25 year veteran from Chandler, Az with a combined 15 years of experience as an FTO or FTO Supervisor. Dan is also an AZPOST Subject Matter Expert in Instructor Development. Dan is currently the Executive Director of the National Association of Field Training Officers. Dan was honored last year with the 2017 ILEETA Trainer of the Year Award.

SIRT Instructor Chad Gruenstern - Neenah Police Department

This class will introduce the student to the SIRT pistol and its different models. The student will be able to identify and potentially repair minor problems with the SIRT. We will have a discussion on the importance of dry fire and why it should be included in any firearms program for a multitude of reasons. This is not a sales pitch for SIRT, as many of the topics and drills can cross over to any dryfire system, but it will focus on the SIRT training pistol and its many benefits.

Lt Chad Gruenstern has been a police officer since October, 2021. Prior to that, he was in the army and has worked as an emergency dispatcher and in EMS. In 2005, Lt Gruenstern became a law enforcement firearms instructor and has since added several instructor certifications. In 2015, Lt Gruenstern started



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working with Next Level Training, the creator of the SIRT pistol, and travels several times a year to assist at conferences and with training.

G-W.R.A.P.S. - Gulla's Weapon Retention & Positional Shooting Don Gulla - Gulla's Arrestling Force Options - King Co. Sheriff's Office - Retired

G-W.R.A.P.S.™ – Gulla's Weapon Retention And Positional Shooting Helps officers (including smaller) maintain control of their un-holstered weapon, with ability to strike suspect(s). G-W.R.A.P.S.™ has been recognized and pressure tested by top Police Trainers including Professor Renner Gracie and Krav Instructors. Renner recognized that current firearm's retention (including Rock & Lock) failed when pressure tested, until Arrestling Coach Level Instructor Ofc Craig Hananumi used it during a GST class. G-W.R.A.P.S.™ is now included as part of Gracie (GST) Ground Survival Tactics Level II.

Sgt. Don Gulla is the Founder of Gulla's Arrestling Force Options. He developed the Taser Angled Drive Stun and the G-WRAPS Position. He's a 33 year veteran with King County Sheriff's Office in WA State. He's the Chief Instructor SIRT Pistol, Master DT and Firearms Instructor. Full time SWAT Team for 12 years and an Academy Instructor for 7 years. He's a 5 time World Police & Fire Game Gold Medalist in Karate. In 2016 he was inducted into the Martial Arts Hall of Fame for Police Force Options Training.

Spidercuff Instructor Course Don Gulla - Gulla's Arrestling Force Options

This class will covers new handcuffing tactics/technology using the new Spidercuff Models. Class will cover control positions to cuffing from standing, seated and prone positions and how to cuff suspect while seated in vehicle to avoid assault. Cuffing positions will promote suspect safety while increasing officer's control.

Sgt. Don Gulla is the Director of Training for Spidercuff Inc and Founder of Gulla's Arrestling Force Options Training. He's a 33 year veteran with King County Sheriff's Office in WA State and Founder of Gulla's Arrestling. Chief Instructor SIRT Pistol, Master DT and Firearms Instructor. Full time SWAT Team for 12 years and an Academy Instructor for 7 years. He's a 5 time World Police & Fire Game Gold Medalist in Karate. In 2016 he was inducted into the Martial Arts Hall of Fame for Police Force Options Training.

Glock Armorer Eric Guyer - Glock USA

The goal of this course is to provide a 3 year armorer certification upon successful completion. The objectives include understanding the design features of the Glock Safe Action System, the ability to detail, disassemble and reassemble the Glock pistol, and to understand the proper procedures for diagnosing pistol related issues. Glock will supply the firearms. Non US residents must submit DSP-83 application prior to the class see: www.glocktraining.com.

Eric Guyer offers over 25+ years of expertise in program management, strategic planning, operational oversight, risk analysis, and team leadership and development. Over the course of his career as a senior member of the U.S. Special Forces (Green Berets), Eric has continuously optimized organizational



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performance through the rapid identification and resolution of operational challenges in an ever-changing global environment.

ASP Tactical Flashlight Instructor Will Hansler - ASP, INC

This course is revolutionary in how it trains officers in the utilization of the flashlight. Many other courses place the flashlight with the firearm. This course is designed for the officer not utilizing a firearm. ASP teaches the officer to use illumination as a defense tool - not an impact weapon. The flashlight is a mandatory piece of LEO equipment, but as a community, little training is done with it... until now.

Will Hansler retired as a Sergeant from the Tactical Unit with the NYPD. He has taught In-Service and Recruits in Use of Force and Police Tactics. He has been an ASP Trainer since 2008, instructing thousands of Instructors and hundreds of Trainers with in the United States, Europe and Asia.

What is this Procedural Justice Thing? You are probably already doing it! Donal Hardin - Glenville State University

Have you ever heard of this procedural justice theory thing? As the most recent academic paradigm social science has pondered for policing, you are probably engaged in most of its parameters on a daily basis. Join me, Dr. Donal Hardin, as we take the theory to the streets to deconstruct the academic research and link the theory to real policing best practices. As we do, we will demonstrate how you are currently serving the four principles tenets of procedural justice, and how you can use them to communicate and justify choices and actions to your community.

A philosopher, professor, pugilist, and [ex] police officer, Dr. Donal Hardin served 17 years in law enforcement and corrections. Specializing in teaching, training, and public safety ethics, Dr. Hardin has taught at a variety of colleges and universities. He is currently an Assistant Professor of Criminal Justice at Glenville State College.

Use of Force - Legal Issues When Confronted With Individuals Struggling with Mental Health Issues
Hugo Harmatz - Law Offices of Hugo Harmatz, P.C.

"Use of Force - Legal Issues When Confronted by Individuals Struggling with Mental Health Issues" is an outstanding course to expose law enforcement officials with the challenges officers will face when confronted with individuals who struggle with mental health issues. Multiple cases will be reviewed and information will be provided to educate the attendees on the many issues which need consideration when responding to an event that includes mental health issues; how to de-escalate a situation; avoiding litigation, and other important topics.

Hugo Harmatz, J.D., LL. M., is an international instructor in preparing military, law enforcement, and professional athletes in mental mindset, warfare, and physical confrontation. He has served as a member of a number of emergency response units and as a chaplain. Mr. Harmatz is a certified crisis intervention team coordinator. He has served as chief legal counsel to military associated organizations and embassies. Mr. Harmatz has a expansive background in intelligence/counterintelligence.



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ASP Integrated Force Options Daryell Harmon - ASP, INC

This one of a kind introduction course melds Batons, Handcuffs, and Flashlights together as one. The course focuses on the 98% of the times officers use tools with no firearms. The transitions that we work through build confidence and allow for multi-purpose drills to be taken back to the officer's agency. We will provide tactics utilizing the flashlight to distract, disorient, and disable the subject on the street while enhancing officer skill sets.

Daryell Harmon spent 16 years as a Law Enforcement Officer and retired early from the Dallas Police Department (TX) as a Sergeant. With a passion for teaching, he has been specializing in Use of Force Training since 2003. Responsible for the development and implementation of curriculum for 3,500 in-service officers of the Dallas Police Department, Daryell certified as an ASP Trainer, FBI DT Instructor, PPCT Instructor, Controlled FORCE Instructor, Master TASER Instructor, and many more.

How to Take an Active Role in Information Sharing Teri Harsin - Nlets - the International Justice and Public Safety Network

Many cops make the mistake of believing that information sharing is something that only dispatch needs to know about, but the truth is that that belief is dangerous. If there is a resource that could help with your case but the person you're relying on doesn't know about it, that means you won't know either. Don't take a passive role in information sharing – learn what resources you can access, and then ask for what you need. In this session, you'll learn what resources are available to you via Nlets and NCIC and become empowered to take a more active role in your investigations.

Ms. Harsin has been teaching in the law enforcement for over 14 years. She earned her bachelor's degree in Criminal Justice and previously worked for the Minnesota Bureau of Criminal Apprehension. Ms. Harsin is the Training & Development Manager at Nlets, where she is responsible for the development and delivery of training on matters related to Nlets. She has traveled extensively throughout the United States educating professionals in the law enforcement and criminal justice communities.

Police Reforms: Are FTOs the problem or the solution? Paul Hasselberger - Clifton Police Department

The call for police reforms is polarizing. Critics of the profession point to a culture that is broken, corrupt, or deficient in preparing new officers to provide quality services to their community. The truth is many agencies do not take an active role in developing positive organizational culture. This course will discuss the steps necessary to utilize the FTO program to instill and promote positive organizational culture.

Paul serves as the President of the National Association of FTOs and is a 17 year veteran of the Clifton Police Dept (NJ). In the latter role, he serves as the agency's training division commander and oversees all aspects of the agency's training. Paul has undergraduate degrees in psychology and sociology as well as a Master's degree in education. Paul also instructs for LSU/NCBRT as part of their Instructor Development Workshop cadre.



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The Bridge Between Static Basic Technique and Pressure Testing Peter Hetrick - MPI Protective Service

We've seen "Pressure Testing" that can be counter-productive: New recruits slugging it out. Scenarios with the objective being to fight the Red-suited guy for 2 minutes. These are unwinnable situations can create a training scar. While these develop heart and heart rate, a student with insufficient flight time in core drills and minimal resistance will fail in the high-pressure drills. This course covers select training methodologies used with LEOs, Military, and Martial Arts fighters to build a functional skill before going into The Big Fight – whether it is on the street or in the ring.

Mr. Hetrick, formerly with Rock Co. Sheriff Dept, runs an Investigations, Executive Protection, and security company in Fort Worth TX. He has 40-year background in martial arts learning, teaching, and competing internationally. He holds instructor status in Filipino Kali, Muay Thai, JKD Concepts, Boxing, Tae Kwon Do. His Police-related instructorships include PPCT, DAAT, Taser, Sabre, Peacekeeper, the GLOVE, and Baker Ballistic Batshield. He's presented at ILEETA, MTOA, LETOA for over a decade.

Identifying and Mitigating several Assumed Knowledge Myths in DT Peter Hetrick - MPI Protective Service

Instructors are often faced with the challenges of training new recruits on how to successfully protect themselves with tactics learned in DT training. Recruits and Instructors may believe that a tactic or skillset is Assumed Knowledge. Often, the recruits have never been in a fight, thrown a punch, been yelled at, or been punched in the face. For them to absorb material in DT class, we must ensure Proper Body Mechanics, Power, Speed, Coordination, and Mindset exist. Whether a compliance hold, takedown, empty hand strike, or baton strike, we must build the foundation from the ground up

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Lost Baton Skills - Control, Compliance, Takedowns, Deadly Force Peter Hetrick - MPI Protective Service

This course contains a look at several force options from years past and countries far away. These "lost skills" of the baton, show how any impact weapon can be an effective tool for something other than just striking. We will review and develop tactics of Escort, Compliance, Takedowns, Ground control Compliance, additional Striking Tactics in Closed or Open mode, and a look at the Baton Vs. a Deadly Force Threat. There will also be a training concept of how the baton (or other impact weapon) can enhance the officers' empty hand attributes.

Mr. Hetrick, formerly with Rock Co. Sheriff Dept, runs an Investigations, Executive Protection, and security company in Fort Worth TX. He has 40-year background in martial arts learning, teaching, and competing internationally. He holds instructor status in Filipino Kali, Muay Thai, JKD Concepts, Boxing, Tae Kwon Do. His Police-related instructorships include PPCT, DAAT, Taser, Sabre, Peacekeeper, the GLOVE, and Baker Ballistic Batshield. He's presented at ILEETA, MTOA, LETOA for over a decade.



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Power Up your Presentations! Brian Hill - Mental Ammo

Would you like to connect deeper with your students or audience each time you present? What makes presentations great? What makes presenters exceptional? In this interactive presentation, we will discuss these questions as well as ideas on how you can be a more persuading, confident & engaging presenter & deliver dynamic presentations. Attending Power Up Your Presentations will allow you to discover how to turn learning into doing, This session will give you new concepts and reinforce existing skill sets to project competence, inspiration & professionalism in your presentations.

Brian, an ILEETA charter member, works for an agency in the Denver metro area. He is also the owner of MentalAmmo.com, a law Enforcement training provider. Brian is a former Vice-Chair for Colorado P.O.S.T. Arrest Control SME Committee. He is also the editor of the Officer Safety/Use of Force section of the ILEETA Journal. Brian is also an advisor for Blue H.E.L.P.

Protect Yourself, From Yourself! Anonymity in a digital world! Chris Holder - Arlington Police Department

Doxxing: The act of making someone's personal information (such as their address, phone number, social security number, family names, etc.) available online, especially out of vengeance. Most (if not all) law enforcement fear having their personal information shared publicly. With current events surrounding officers, some groups wish to do just this. What can officers do to protect themselves in a digital world? This course will examine what officers have done putting themselves at risk online and provide immediate resources to remove their names and information from open sources.

Cpl. Chris Holder is a returning ILEETA instructor. He has been with the Arlington Police Department (TX) for over 22 years. Currently serving as an In-Service Coordinator, he has held positions with Patrol, Community Service, Traffic Division - Motors, Homeland Security Special Events, and Academy Coordinator. He's won state awards for programs he developed, and most recently was a lead instructor for the Hate Crimes course that was adopted and rolled out nationally through CRI-TAC.

Developing Training - How to make ADDIE work for you Patrick Horine - Marine Corps Police Academy/Homeland Security Solutions, Inc.

This class is designed for instructors who develop curriculum. The goal of this class is to provide a practical and simple method to develop curriculum in a timely manner. Realistic scenarios will be used to illustrate teaching points. You will learn how to apply the ADDIE model to develop valid, well-designed instruction. Topics include proven techniques and tools for simplifying the process, validating curriculum, evaluating curriculum, and methods for standardizing training presented by multiple instructors.

Mr Patrick Horine has over 35 years experience in law enforcement and law enforcement training. He served in Marine Corps law enforcement as a Watch Commander, Police Academy Instructor, and Criminal Investigator. He has a Master of Science in Educational Leadership from Troy University and attended the FBI National Academy 194th session. He is a Missouri POST Generalist and Specialist Instructor and serves as the Senior Curriculum Developer for the Marine Corps Police Academy.



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Train Safe! Train Smart! Conducting risk assessments for training Patrick Horine - Marine Corps Police Academy

Train Safe. Train Smart. How to conduct operational risk assessments. Operational risk assessments are crucial for training in a safe and effective manner. Managing risks ensures the optimal training experience while reducing or mitigating the exposure to potential risks. No training is risk free – but all training should be free of unnecessary risk.

Mr Patrick Horine has over 35 years experience in law enforcement and law enforcement training. He served as a Watch Commander, Police Academy Instructor, and Criminal Investigator. He has a Master of Science in Educational Leadership and attended the FBI National Academy 194th session. He is a Missouri POST Generalist and Specialist Instructor, serves as the Senior Curriculum Developer for the Marine Corps Police Academy, and is a member of the DoD POST curriculum accreditation board.

LEOSA Procedures & Considerations for the Agency and Instructor Glen Hoyer - National Rifle Association

Too many agencies and administrators have misinterpreted what the law requires. This presentation clears up many of the misconceptions about what the agency should do, what records to keep, and how the qualifications should be conducted. A must attend for firearm instructors, supervisors and agency leaders, as well as, soon to be and retired officers.

Glen Hoyer is a career law enforcement officer, retiring as a Captain after 25 years of service, from the Lexington County Sheriff's Department (SC). During his law enforcement career he worked in many capacities including uniformed patrol, plain clothed operations, S.W.A.T., 9 years as a canine handler and then as a Captain he oversaw the K-9 operations, as well as, the entire operations of the departments North Region.

7 Traits of Effective Leaders Charles Huth - Kansas City Police

This course will introduce the concept of objectification and how we tend to see others only in terms of how they get in our way, indulge us or don't matter. We will discuss how people will respond not merely to what you say or do, but to how rather or not they feel "seen" by you. Integrity will be defined. Discussions will include how we use justification to make our crooked behavior seem straight. 5 trust building practices will be introduced and discussed. We will discuss a system of accountability at the strategic level along with personal accountability.

Charles "Chip" Huth is a senior consultant for the Arbinger Institute and CEO of Changing Discourse. He recently retired as a Major from KCMO/PD where he formerly planned, coordinated and executed over 2500 high-risk tactical operations. Chip is a licensed national defensive tactics trainer, court-certified expert witness, and the state of Missouri's defensive tactics subject matter expert. He competed in judo and kickboxing, is an accomplished author, and a veteran of the United States Army.

Leadership in Use of Force Angeleic Huth - Paladin Tactics & Consulting



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Attendees will discuss strategies to implement leadership in each aspect of a use of force incident. From beginning to end, the importance of each contact will be discussed.

Angeleic Huth currently teaches law enforcement/police science at a career center in the Kansas City area. She is retired from the Kansas City, MO Police Department where she served as a police officer and spent her last three years as the lead Physical Training & Defensive Tactics Instructor at the police academy. She continues to train law enforcement and civilian groups in various programs.

Establish Competency in Sole Officer Response to Active Shooter Scott Hyderkhan - Mercer Island Police Department (Retired)

Officer tactical skills vary in agency officer populations. Officers often dip below the tactical band of excellence/competency. Agencies cannot select the responder(s) in an active shooter incident. Establishing minimum competency will create consistency in response. Officer disciplined initiative is key in these high-risk events. Mission command, mission orders and commander's intent drives disciplined initiative. This course presents instructors and agencies mission command philosophy with tactical training that supports it as a vessel for sole officer response.

Scott Hyderkhan is a retired police officer with the city of Mercer Island. His duties included patrol, Marine patrol, bicycle patrol, tactical response unit and civil disturbance unit. Scott was also the agency and a regional active shooter response trainer. Prior he served 20 years as an Army Ranger (75th Ranger Regt.) Scott is president of Kinetic Tactical Training Solutions LLC and authored the manual, Active Shooter Response Training: Lone Wolf to Coordinated Attacks 2nd Edition.

TASER X26P, X2 & TASER 7 Instructor Christopher Johns - Springfield MO Police and NLETC

With the release of Version 21 (22), we have reformatted the Instructor course to teach students how to develop and safely execute scenarios and isolation drills, provide more in depth scenario training, and Virtual Reality training. Students will learn how to develop and safely implement scenarios, Isolation drills and conduct teach backs to hone their Instructor skills. This online and practical day course will certify you to instruct others on the use of TASER X26P, X2 & TASER X7 Conducted Energy Weapons. The online portion is a prerequisite to attend the practical schedule day.

Senior Master Instructor Christopher Johns has been teaching instructor courses for Axon since 2006. He retired from the Springfield Missouri Police Department in the fall of 2019 after 25 years of service. He was the Technical Skills Coordinator and was responsible for all control tactics training and use of force training. Christopher has also been an adjunct instructor for the Missouri POST Training Academy at Drury University in Springfield, Missouri for over twenty years.

360° Vehicle Anti-Ambush Response Jeff Johnsgaard - Saskatoon Police Service

Ambushes are on the rise against law enforcement. One area traditional firearms techniques lack ability is when seated inside a vehicle unable to fully rotate and aim normally. The 360° Close Quarter Defense method allows for 360 degree of aimed fire when seated. It also has the strongest weapon defense



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techniques we have ever seen. Please see ILEETA Learning Lab Season 4 - Jeff Johnsgaard - Natural Tactical Systems - 360 Degree Aimed Fire as a Response When Officers Are Ambushed In Their Vehicle

Jeff Johnsgaard is a Canadian police officer in his 19th year and currently a Detective Sergeant. He is a trainer for his agency and the police college; Nationally Certified Instructor under IADLEST; Certified Force Science® Advanced Specialist; Canadian Director for the Reality Based Training Association. Jeff trains decision-making and use of force, specifically the unique 360° CQD method for vehicle anti-ambush internationally with his company Natural Tactical (www.NaturalTactical.com)

Diminished Light Handheld and Weapon light skills Michael Johnson - Palm Beach County Sheriff's Office

In this block of instruction attendees will be provided with information of characteristics of flashlight to help pick the best one for the job. They will also receive information on ways to instruct handheld light techniques to aid in skill retention. Attendees will also be exposed to different techniques for law enforcement activities.

Mike has 40 years' Law Enforcement experience. He's employed by the Palm Beach County Sheriff's Office in the Training Division. Mike has experience in Communication, Patrol, Criminal and Crime Scene Investigations, Dive Rescue, Drug Enforcement, Street Crimes, Field Force, Bicycle Rapid response teams and SWAT. Mike's an adjunct instructor for Team One Network, NRA Law Enforcement Division, and serves on the board of the International Association of Law Enforcement Firearms Instructors.

Improve Shooting performance with Exercise and Dry fire practice Michael Johnson - Palm Beach County Sheriff's Office

This course is designed to provide the attendee with information to assist in building physical skills to improve shooting performance and provided them with a Dry fire program that they can utilize with their students to improve shooting accuracy and speed.

Mike has 40 years' Law Enforcement experience. He's employed by the Palm Beach County Sheriff's Office in the Training Division. Mike has experience in Communication, Patrol, Criminal and Crime Scene Investigations, Dive Rescue, Drug Enforcement, Street Crimes, Field Force, Bicycle Rapid response teams and SWAT. Mike's an adjunct instructor for Team One Network, NRA Law Enforcement Division, and serves on the board of the International Association of Law Enforcement Firearms Instructors.

Advanced Leadership During a Police Reform Era Steve Johnson - Swansea Police Department

Police work is changing and the demands on law enforcement leaders and their officers are increasingly challenging and complex. How can you, as a police supervisor, refocus on the "new era" of policing while remembering the core reason most of us started: To serve, help and protect?

Steve is the Chief of Police for the Swansea PD. He previously served with the St. Clair County Sheriff's Department for 25 years. Steve served on the Major Case Squad of Greater St. Louis for 20 years. Steve earned his Master's Degree in Management and attended the FBINA 224. Steve is an internationally



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recognized speaker in the area of Leadership, Officer Safety, Criminal Investigations, and various other topics.

Modern Subject Control Amir Khillah - Richland Police Department

An eclectic system derived from real world physical altercations researched and developed from actual cage combat, Police cadet training, and real-world police application. The threat has evolved, no longer will the police skill set lag behind with Centurion Modern Subject Control.

Our founder, Amir Khillah, is a Police Officer, Firefighter, and Medical First Responder. Khillah has been a subject control instructor/roleplayer at the Kalamazoo Law Enforcement Training Center for over 7 years. Retired professional Mixed Martial Arts fighter (competed for the UFC's Ultimate Fighter and for Bellator). Khillah holds a Masters degree in Human Performance from Western Michigan University and a Bachelor's degree in Exercise Physiology.

Training Outside Your Bubble - Adapt and Evolve Adam Kinakin - ILET Network

Over the course of the last 24 months, the landscape of law enforcement training has evolved dramatically. The transition to online learning was difficult for a lot of instructors and agencies and changed our understanding of how learning can occur. This session is a breakdown of where we currently sit in the training landscape. We will discuss the idea of getting outside of our bubble and why we must be comfortable being uncomfortable. We discuss current trends in training, how to maximize time, efficiency, and efficacy of training, and how you can adapt to the new training landscape.

Adam Kinakin is the Managing Director of ILET Summits Inc. and founder of the ILET Network, a community-based training platform designed for creating and facilitating international law enforcement training. He is a former Infantry Officer and Training Officer with the Canadian Armed Forces. Following his service, he became an accredited instructor for many provincial justice departments within Canada and has been an active ILEETA member since 2011.

The C.A.L.M. Approach, Comprehensive De-escalation Robert King - Con10gency Consulting LLC

"The C.A.L.M. Approach is a response matrix for law enforcement professionals to use with non-compliant subject(s) who do not exhibit a weapon, the C.A.L.M. Approach™, was developed by Con10gency experts in response to community needs. This methodology underscores the need to avoid physical confrontation whenever possible; however, should such confrontation be unavoidable, this the concept provides critical direction to increase the safety of everyone involved, including the subject(s). It also introduces a new position, LRR™, designed by Con10gency's law enforcement and medical experts.

Richard M. Smith, Jr. is a former United States Marine who joined the San Antonio Police Department (SAPD) in September of 1989. He has been assigned to the Patrol Division, Training Academy, and the Tactical Response Unit. Most recently, he was a member of the Special Operations Unit, where he was assigned as a full-time Hostage Negotiator and as the SAPD Tactical Medic Program's Coordinator before retiring in March 2017. Richard has participated in hundreds of critical incidents.



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ASP Handcuff Instructor Jim Klauba - ChicagoPD

This course demonstrates a systems approach to the restraint of subjects. ASP Handcuff instruction utilizes the same basic techniques for application of Chain, Hinge, Rigid, and Disposable Restraints. In this course, you will find realistic instruction that can be safely utilized by all officers under the stress of the real world confrontations.

Jim Klauba was a Control Tactics Instructor for the Physical Skills Unit of the Training Academy in Chicago. He has over 12,000 hours of teaching experience at the Chicago Police Department in the areas on Control Tactics and Use of Force. Jim is certified as an ASP Trainer, Instructor Trainer in Krav Maga, a Certified Instructor by the State of Illinois in: Police Proficiency: Control and Arrest Tactics, Use of Force and Firearms Instructor.

BolaWrap 150 Instructor Course Mario Knapp - WRAP Technologies

Course is designed to certify candidates as a BolaWrap 150 Instructor. The course covers all mechanical aspects of the BolaWrap 150, as well as its real-life application and use by LEO's.

"Mr. Knapp is a 27-year veteran of the Miami-Dade Police Department (MDPD). His last official assignment was to MDPD's Special Patrol Bureau, where he oversaw the Tactical Operations Section (Special Response Team, Bomb Squad, K-9 unit, Incident Management Team), the Police Operations Section (General Investigations Unit, Uniform Patrol, Transit Unit), and the Special Events and Planning Section (Aviation Unit, Marine Patrol Unit, Motors Unit, Underwater Recovery Unit).

Windham Weaponry AR-15 Armorer's Course Greg Lee - MNPD Forensic Crime Lab - Firearms Unit

This course will cover the AR-15/M-16 platforms by providing hands-on instruction on how to assemble, disassemble, inspect, function check and trouble shoot the rifle. The course will also cover diagnosing malfunctions/stoppages, how to perform armorer level maintenance on the rifle to include headspace gauging.

Greg is a 33 - year military veteran, law enforcement officer and firearms instructor. He is retired from the Metropolitan Nashville Police Department, serving the last 9 years at the Police Academy as a Firearms Instructor, Range Master and Armorer. He is also a retired Master Sergeant from the United States Air Force – Tennessee Air National Guard with almost twenty-five years of service as a Law Enforcement Specialist, Combat Arms Training and Maintenance Instructor and Supervisor.

Responder Readiness: Performance, Persistence, and Prevention Joseph M Willis - Blue H.E.L.P.

Police officers work in a world that is filled with hours of calm and moments of traumatic chaos. Couple this with everyday factors that touch our lives, and it is possible to lose our sense of purpose and drive. Participants should expect to leave this workshop able to explain how stress and trauma affect first responder performance and employ three stress responses to face adversity. Perhaps most importantly, they will be equipped with five high impact resilience skills and a time-tested model to facilitate difficult conversations.



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Joe Willis is the the Chief Learning Officer at First H.E.L.P. where he oversees learning and development for the organization's family of programs which includes, Blue H.E.L.P. to bring high quality mental health and suicide prevention training to First Responders.

Introduction to Yoga For First Responders in Law Enforcement Cheryl Mabry - YogaShield/Yoga for First Responders

Yoga for First Responders® (YFFR) protocol trains tactical breathwork, physical drills, and cognitive reframing resulting in optimal functioning of the entire system from increasing mental toughness, enhancing tactical skills, preventing injury, self-de-escalation and more. The result of consistent training in YFFR protocol will not only lead to better performance and proactive stress management, but also an increase in mindful responses versus emotional reactions with interpersonal communication. Attendees will learn techniques to use for themselves as well as to share with recruits and officers.

Cheryl Mabry is the Instructor Support Mentor for Yoga For First Responders (YFFR). Cheryl has trained over 200 personnel (in the last year) in YFFR Protocol in the Chicagoland Area. She has been a trainer for the Chicago Police Academy, a guest speaker/trainer for the 2019 National COPS Conference & FR Wellness & Crisis Convention. Cheryl teaches regularly for public safety agencies in the Chicago & NW Indiana area.

Training Techniques to Optimize Performance & Adaptability Tony Mafnas - Special Tactics, LLC

The course uses Close Quarters Battle (CQB) as a medium for improving training methods, employing hands-on, scenario-based instruction to maximize engagement. Each attendee builds his/her own course and practices delivering that training to fellow students. Instructors facilitate this process by providing ideas and feedback. Attendees experience and then run through the process of teaching CQB tactics using an integrated sequence of digital pre-learning activities, lecture, table-top scenarios, tactical decision games, tactical drill combinations, free-play scenarios and after-action review.

Retired U.S. Army Sergeant-Major with 17-years in 1st Special Forces Operational Detachment-Delta (Delta Force) as an operator/instructor and a total of 46-years of tactical instructor experience including 20+ years as a law enforcement instructor.

Where Did You Hear That? Anthony Maness - Kansas Bureau of Investigation

This class is designed to help the new trainer to understand the importance of sourcing the information they are using to develop training. The development of training material can be overwhelming when an officer first enters the training world and there is a temptation to just use the same information from the last person responsible. While there is no need to reinvent the wheel, trainers have a responsibility to make sure they are providing current and contextual information. Don't set your students up for failure.

Anthony Maness has a passion for law enforcement training, having served in local and state law enforcement for the last two decades. Anthony has been involved in law enforcement training since 2005. Believing officers have a responsibility to share their knowledge with others, Anthony seeks to



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assist officers by equipping and empowering them to share. With a master's in leadership and currently pursuing a doctorate in education, his focus is on developing future leaders in law enforcement.

What Do They Want From Us!? A Discussion on Police Expectations Jason Mazeski – New York City Police Department

What are the police supposed to be doing? What does the community want from those who serve and protect, and why should they listen? The fundamental role of the police is in a state of upheaval. It's about time we had an open dialogue about this narrative. This session will present an executive summary of proposed research into the expectations of the police in our society and openly discuss the proposed problem: What are the expectations of the police and how can training reform help? Calling all LEO's and non-LEO's. Let your voice be heard, change the narrative.

Jason Mazeski is a 15-year veteran of the New York City Police Department. He has been training police officers since 2013 and was the lead curriculum designer for the NYPD Counterterrorism Division. In his spare time, he is an adjunct professor of public speaking at CityTech College. He holds an M.S. in Adult Education and is currently a Doctoral Candidate at Teacher's College, Columbia University.

Don't Let Your Officers Get Blindsided Brian McKenna - Winning Edge Training / Hazelwood (MO) Police Dept.

One of the most crucial elements in officer safety is spotting threats in time to effectively respond to them. While it is important for officers to be able to quickly recognize danger signs, this only addresses part of the problem. My research has shown that officers often recognize danger signs, but then fail to do anything about them for a variety of reasons. This course will use classroom discussions to identify and discuss these reasons, identify others I may have missed, and discuss ways to train our officers in how to more quickly identify and respond to danger signs.

lieutenant, trainer and lead firearms instructor. He has written extensively on officer safety topics, specializing in mindset and the analysis of violent police encounters for key learning points, and holds an MS in human resource development. Brian is a Certified Force Science Analyst, and currently teaches officer safety courses for Winning Edge Training.

Surviving Organizational Punishment & Professional Jealousy David McRoberts - Assured Assessments Inc.

Perhaps there is no greater sense of bewilderment and misdirection that trainers experience - than at the hands of our own agencies when we embark on law enforcement instruction. Envy, jealousy, insecurity, can result in reassignments, loss of promotion, and other creative punishments simply for being progressive and wanting to improve our profession to better serve our communities. A panel of our peers will discuss personal and professional experiences with this all-too-common conundrum, complete with suggestions and examples of how to navigate this difficult reality.

David W. McRoberts ("Mac") is a retired 30-year veteran of the Kenosha County WI, Sheriff's Dept. having worked as; Patrol Deputy & Supervisor, Shift Commander, Jail Administrator, Captain, and



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Tactical Team Commander. He is a trainer & author contributing to a variety of publications. He earned an International Board Certification for Certified Protection Professional through ASIS. David is a career law enforcement professional and is proud to serve as an Advisory Board Member for ILEETA.

You Can Do It! How Trainees Can Have 100% Retention! Kerry Mensior - International De-Escalation Association - IDEA

Chances are you often present new information to a person or persons. Would you like them to remember a few facts about what you present, OR would you like them to take some action with the materials you present? If you chose “take some action”, welcome to the Brain-centric Revolution! We want everyone to understand the brain, how learning happens, and to be able to deliver your presentation so the brain will accept it, and present in a way that people love to learn. We want you to deliver Deep Understanding every time. For this style of teaching to work, all you need is a brain!

A 30-year law enforcement veteran, Kerry is the consummate First Responder. He spent 9 years in the US Navy Submarine Service, is a former Firefighter, EMT and recently retired as a Police Sergeant. Kerry is also an international speaker, a best-selling author and sought after Communication Mastery trainer. He shows you how to package your message to pinpoint and leverage personality science in the communication and rapport building process to dramatically increase your communication ability.

Reality Based Instructor Workshop for New Instructors Raymond Merlin - Team One Network.

This course is for instructors new to reality based training and how to set up the training. Instructors will be introduced on how the training is set up, talk about liability and how to set up site locations. Instructors will walk through Isolation drills and Scenario.

Raymond A. Merlin - Team One Network- Reality Based Scenario Instructor, RedMan Training Gear Instructor. Gateway technical College-Specialty Training Coordinator WI Professional Communication Expert, Principals of Subject Control expert, Defense and Arrest Tactics Expert. Kenosha County Sheriff's Department (Retired Sgt.). United States Marine Corps Veteran.

Case Study of the 1986 FBI Miami Firefight Edmundo Mireles - FBI Retired

The five-minute gunfight between eight FBI agents and two murderous bank robbers changed law enforcement training, equipment and tactics throughout the U.S. This presentation will include a review of the communications, case background, surveillance, car stop, shoot out, the weapons and tactics used, wound ballistics, the will to survive, PTSD and the changes in equipment and training that resulted.

Ed Mireles is nationally and internationally recognized by law enforcement officers (LEO's), journalists and hand gun enthusiasts as the last man standing in an historic gunfight that occurred on April 11, 1986 in Miami, FL. This incident is known as the “FBI Miami Firefight.” It is a monumental event referred to as the OK Corral Shootout of the 20th century.



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Tailgate Talk Michael Mitchell - California Highway Patrol

As difficulties and challenges emerge in policing (politics, staffing, budgets, etc.) the need for tailgate talks is paramount. These talks provided an avenue for personnel to voice and discuss current issues as well as resources to mitigate them. Due to commuting, demanding workloads, and generational differences, tailgate talks have disappeared. We can bring them back by utilizing quality instructors, interactive exercises, and your agency's resources. By using this approach, instructors can build various platforms and offer personnel the appropriate tools to mitigate stress in policing.

Michael Mitchell began his career in law enforcement in 2002. He is currently assigned to the California Highway Patrol's Winterhaven station. Michael is a Master Instructor, Academy Instructor, Range Master, Below 100 Instructor, and Peer Support member. Michael was involved in an on-duty patrol collision in 2011, which resulted in the amputation of his right leg above the knee. He was off work for 10 months before returning to light duty and ultimately to full duty and patrol in 2012.

Critical Active Killer Lessons-Learned for Law Enforcement Trainers Ed Monk - White Hall Police Department

Know your enemy. We must understand a threat before developing training to most effectively counter that threat. This presentation will help law enforcement trainers better understand the Active Killer, their attacks, what is most likely to happen, how attacks in some types of locations differ from others, and demonstrate over 20 law enforcement lessons-learned from successes and failures in efforts to interdict this threat. This information will help the law enforcement trainer improve their officers' mental, skill, and tactical preparation.

Ed Monk is a city police officer and former deputy sheriff. He is owner and instructor at Last Resort Firearms Training in AR. In 2007, Ed retired from the Army as a Lieutenant Colonel and Battalion Commander after 24 years of active duty in the US, Europe, and Iraq. He then taught high school for four years. Ed's formal education includes a BS in US History from West Point, an MS in Adult Education from Kansas State U., and he is a graduate of the US Army's Command & General Staff College.

Realistic, Creative Range Training for Active Killer Response Ed Monk - White Hall Police Department

LE agencies have limited training time and money. So, within these limits, how do LE agencies build within their officers the competence and confidence to quickly enter an active killer location and stop the threat? This presentation will show how, within safety, funding, and time restrictions, active killer response training can be realistic, repetitive, and progressive to give officers the mental and physical skills needed to aggressively advance to and stop an active killer threat. This will include skills prioritization and training methodologies that any LE agency can modify and use.

Ed Monk is a city police officer and former deputy sheriff. He is owner and instructor at Last Resort Firearms Training in AR. In 2007, Ed retired from the Army as a Lieutenant Colonel and Battalion Commander after 24 years of active duty in the US, Europe, and Iraq. He then taught high school for four years. Ed's formal education includes a BS in US History from West Point, an MS in Adult Education from Kansas State U., and he is a graduate of the US Army's Command & General Staff College.



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Springfield Armory XD/XDm/XD Mod 2 Armorer Course Gary Monreal - New Berlin Police Dept.

Springfield Armory Armorer courses are structured to provide each student with a practical understanding of the advanced features that make the Springfield Family of Firearms unique. Students will gain hands-on experience with the XD Pistols, the safest polymer handgun available, bringing together a number of important safety innovations into one firearm.

Gary J. Monreal has over twenty-three years of law enforcement experience in corrections, patrol, SWAT, and training. Gary is an instructor-trainer and currently teaches various firearms, defensive tactics and SWAT courses. Gary is an adjunct instructor in the technical college system for the State of Wisconsin and has given various presentations at firearms and SWAT conferences throughout the United States.

So You Want to Teach? The basic commandments of effective teaching. Don Moore - Washington University Police Department

Many instructors have a good understanding of their area of discipline, but struggle to create and implement an effective learning environment. An instructor may have the best topic of interest, but if they lack a plan, the message gets lost in the delivery. This course provides the basic commandments of course and instructional design to the novice and experienced instructor. It covers the "dos and don'ts" of teaching and how to create an optimal learning experience. An instructor must be able to convey the message to be effective and leave a lasting impression on the student.

Don, a 35-year police veteran, specializes in law enforcement interpersonal and use of force training especially in human behavior analysis and adapting the use of force concept/de-escalation to the individual officer. He is an instructor in several disciplines. Don holds a Forensics Psychology Certificate from Washington University, a Bachelor's in Management, and a Masters in Criminal Justice along with a Certificate in the Administration of Justice from Webster University.

The Devil Comes at Midnight: One Officer's Real Struggle with PTSD Donald Moore - Washington University Police Department

The course will review the instructor's critical use of force incident in 1998 and listen to the audiotape of the actual incident. The presenter will discuss the survival mindset needed not only for physical survival but mental survival as well in the aftermath of critical use of force incidents. The discussion will focus on law enforcement's struggle to deal with PTSD and police officers and how the failure to address PTSD pushes employees to the brink of suicidal ideation. The presenter will discuss his own battle with suicidal ideation in the aftermath as well.

Don has been a police officer for 35 years and specializes in law enforcement interpersonal and use of force training. He is a crisis intervention instructor, a certified L.E.A.D.s instructor, and teaches several disciplines. Don holds a Forensics Psychology Certificate from Washington University, a Bachelor's in Management, and a Masters in Criminal Justice along with a Certificate in the Administration of Justice from Webster University.



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Building a Better Course: Turning Ideas into Classes Amber Myers - Texas Justice Court Training Center

New instructors often find it difficult to know where to start when developing a course, even if they have a wealth of knowledge in the field. This course will give new instructors a crash course in putting together an effective course that encourages class participation and utilizes current adult education techniques.

Amber Myers is a staff attorney at the Texas Justice Court Training Center where she develops curriculum and teaches continuing education to Justices of the Peace and Constables. She attended the University of Utah and Baylor Law School. Amber's background is in criminal prosecution and child protection law and she has taught for the National Association of Judicial Educators.

Listen Up! Leading With Less Talk Alexandra Nelson - Arlington Heights Police Department

Although police are situationally adept de-escalators, police culture traditionally exhibits deficiencies in well-rounded, interpersonal communication. In this interactive course, students will learn to recognize the crisis state and its effects. Students will also learn to assess communication success by identifying behavioral cues. Finally, students will learn effective communication techniques and how to model those skills to those personnel we train, supervise, & lead as well as those we encounter on the street. Let's lead the way to better communication!

Alexandra Kitty Nelson, a 24-yr police veteran, serves as a dayshift patrol sergeant in Chicago's northwest suburbs. She is the Tactical Operations Group Supervisor & CIT Coordinator for her agency. Alexandra is a scenario evaluator for Illinois' 40-hr Crisis Intervention Team certification program. Alexandra serves on the International Association of Law Enforcement Firearms Instructors (IALEFI) Executive Board of Directors. She owns & operates Phoenix Firearms Training, Ltd.

Compliant Technologies' G.L.O.V.E. Level 1 Instructor Certification Jeff Niklaus - Compliant Technologies

The Level 1 Instructor Course encompasses all aspects of basic utilization, tactical considerations, trouble shooting, programming, medical considerations and active hands on demonstrations and training scenarios that officers face on a daily basis. This certification will allow Compliant Technologies qualified Instructors to train and certify User's of the G.L.O.V.E. in their agency.

A retired CW4 Aviator with over 20 years in service and 35 years of flying experience. He has over 25 years of training and instructing. He founded Compliant Technologies with the sole purpose of coming along side Law Enforcement and Corrections to help change the conversation in our society for the better with low optic yet humane use of force options. He has been instrumental in product development and testing and Compliant Technologies is now working on their 5th generation G.L.O.V.E.

Peacekeeper RCB Instructor Roger Owen - Peacekeeper Int'l

The Peacekeeper Expandable Baton Instructor course is 16 hours in length and provides manufacturer instructor certification. A Peacekeeper certified RCB Instructor is able to provide RCB end user training



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courses. Certification and liability for the end user is the responsibility of the individual agency or training facility. Exception: The RCB Instructor is under contract by PPI to teach end user courses.

Roger Owen has been a Defensive Tactics instructor for over 20 years. He has taught the Peacekeeper RCB instructor class since 2009. He retired from a southern California Sheriff's Department after 26 years of service. During his service he taught at the academy, was a field training officer, gang officer and patrol officer. Roger Owen has for several years and currently trains in Brazilian jiu-jitsu.

Writing Proper Police Reports - Avoiding Common Mistakes Christopher E.K. Pfannkuche - Law Office of Christopher E.K. Pfannkuche

This course covers the 12 golden rules that must be followed and the necessary elements that must be included to avoid common mistakes in writing good police reports. A good narrative is key (tell the story). This course will cover: types of reports, relevant facts, memorializing interviews, correct use of terminology, proper chronology, documenting evidence, memorializing probable cause to search or arrest, documenting identifications, memorializing Miranda Warnings and statements, and problem areas such as inconsistencies and omissions resulting in being impeached by your own reports.

Christopher Pfannkuche is an experienced 41-yr trial attorney, 31-yr criminal prosecutor in Chicago, nationally certified FTO, police training instructor, and author of a book on writing proper search warrants. He has prepped over 10,000 police officers to testify, has read over 50,000 police reports, and knows the issues that often "trip up officers" in court. He has trained police officers, prosecutors, and defense attorneys. He has taught Criminal Law, Business Law, and Legal Writing.

Church Security: Police/Private Security/Volunteers? Naomi Jan Price - Price's Cowtown Training Academy

The goal of this class is to have the trainer be able to list the benefits and differences between setting up a Police/Security/Volunteer program in their church. The trainer will be able to list the insurance requirements needed as well as discuss the consequences if the officer is involved in the protection of church members. The trainer will be able to list the licensing requirements of the state that they live in as this will vary. Protection of our churches is always a high concern. It is essential that Trainers can identify and meet the needs of each church in their community.

Naomi (Jan) Price born and raised Fort Worth, TX. TCOLE certified as a peace officer, worked narcotics & patrol, runs her own Investigations/EP/Security company. Operates a Range & Training Academy in TX. She is a certified TCOLE Classroom, Firearms, PPCT, ASP, TASER, Texas DPS PSP, LTC, Sabre, & NRA instructor. She is a criminal Investigator for several Attorneys in Fort Worth & works as a consultant w/Churches, and retired LE/Military in setting up security companies.

Marksmanship Fundamentals for the Remedial Shooter Rom Ranallo - Vancouver Police Department

The art of science of shooting is complex and a difficult skill to develop. The reasons for this are many, but does it have to be that way? With limited training time and increased accountability, training police in firearms must evolve. There are many misconceptions when it comes to the problem shooter. This



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presentation will shed new light on how to deal with a struggling shooter by exploring the three reasons why shooters fail. We will also explore the psychology of shooting and breakdown the outcome equation. Participants will get to experience tried, tested, and true remedial drills.

Rom is a 23-year member of the Vancouver Police Department, and the rangemaster at the Vancouver Tactical Training Centre (TTC). He specializes in instructor development. Rom has conceptualized, developed, and facilitated dozens of firearms programs to meet specific law enforcement operational needs. Rom was instrumental in establishing the current Provincial Policing Standards for pistol training and certification. Rom has a Master of Science Degree from the University of British Columbia.

3 Drills for Transitioning from Contact to Control Diana Rathborne - Rathborne Training, LLC

This course will present drills trainers can use to help ingrain their officers' ability to get to a control position from initial contact. The focus will be on using these drills to train an efficient, fluid transition from grabs or strikes to an arm-based control position. The drills enhance tactile familiarity, reference points, high repetition, and the ability to adapt in flow. An added benefit is that a variety of force options can be accessed and trained using these drills. A counter for counter drill from the Filipino martial arts and from the standing grappling arts will be taught.

Diana Rathborne is a seasoned master instructor in the martial arts of Filipino Kali, Jun Fan/Jeet Kune Do and Muay Thai. She also holds Coach credentials in Combat Submission Wrestling & instructor certifications for DT & LE firearms. She has been teaching and training law enforcement since 1993 and has presented at national conferences since 2005. Her goal is to enhance officer safety by bringing the most efficient, effective training methods from the martial arts to the LE Training community.

Round Table on DT Training Drills: Challenges & Favorites Diana Rathborne - Rathborne Training, LLC

ILEETA provides an opportunity for trainers from all over to exchange information. This course block will promote the exchange of knowledge and specific drills between trainers in the class. The time will be structured to mix discussion of training and actual training. By sharing effective innovations on drill structure and delivery between trainers, the round table approach maximizes the synergy of networking within the conference. Bring an open mind, an area or skill you'd like to hear how other trainers address, a drill you've successfully tweaked to share, and a notebook.

Diana Rathborne is a seasoned master instructor in the martial arts of Filipino Kali, Jun Fan/Jeet Kune Do and Muay Thai. She also holds Coach credentials in Combat Submission Wrestling & instructor certifications for DT & LE firearms. She has been teaching and training law enforcement since 1993 and has presented at national conferences since 2005. Her goal is to enhance officer safety by bringing the most efficient, effective training methods from the martial arts to the LE Training community.

The Top 15 Lessons Learned in Psychological Survival Troy Rodgers - Public Safety Psychology Group (PSPG)

Over the last 20 years I have had the unique opportunity to work alongside and with hundreds of officers, deputies, supervisors, sheriff's, and chiefs in their quest to provide support, protection, and



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leadership in their communities. During that time, I have been allowed to see behind the curtain at what really happens to the emotional and psychological health of our first responders. This class is a summary of the LESSONS Learned (both positive and negative) from those encounters and from the mouths of the first responders themselves.

Dr. Rodgers is a police and public safety psychologist who has been practicing in the Southwest for the last 20 years. He has been the Agency Director for Public Safety Psychology Group LLC (PSPG) since 2004. At the present time, he works as a consultant/psychologist for over 250 local, state, and federal law enforcement, fire, and corrections agencies. He is an active member of the International Association of Chiefs of Police, the National Sheriff's Association (Board Member.

Decision Making - Use of Force - Implicit Bias Danny Rosa - Michigan Commission of Law Enforcement Standards

This course illustrates how the human brain makes decisions, including critical decisions officers are forced to make regularly. Cognitive scientists describe a two-system model for decision-making. Simply stated, System One is fast, powerful, and automatic because it works off emotion and intuition. System Two is slower, weaker, and somewhat lazy because it is rational and analytical, analyzing the decision. This course is relevant to instructors in every subject matter. Instructors must understand the two-system model so they can gear their training toward the fast and automatic System One.

Danny Rosa is a Section Manager for the Michigan Commission on Law Enforcement Standards and has researched, developed, and implemented numerous minimum statewide standards for law enforcement over the past 23 years. Previously, Danny spent 15 years with the Los Angeles County Sheriff's Department (LASD) in California, where he was a patrol deputy, FTO, gang investigator, full-time force trainer, and field sergeant. Danny was a recognized expert in the use of force, street gangs and narcotics.

Assessing the Status of Excited Delirium Syndrome (ExDS) Darrell Ross - Valdosta State University

While very rare, trainers need to understand Excited Delirium Syndrome (ExDS) and associated "mind-body disconnect" encounters, for guidance in: policies, training, and field responses. ExDS has been reported in medical, psychiatric, and law enforcement publications for many years. While numerous entities recognize ExDS, others have declined to do so. Some law enforcement critics claim that ExDS is misused as a "shield" to justify force and temporal deaths, particularly against minority populations. Some jurisdictions have enacted restrictions on chemical sedation of ExDS subjects.

Dr. Ross is the chair of the criminal justice program at Valdosta State University. He has conducted over 800 training and conference presentations. He has published over 100 publications, including 5 books, many on the presentation subject. Dr. Ross routinely provides consultation to police agencies and expert testimony on the use of force.

Breaking the Barriers: Aiding Officers' Physical & Mental Health Ronald Rufo - Chicago Police Dept.
Retired



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My presentation will deal with police wellness and the emotional trauma officers deal with on a daily basis, and what they can do to survive physically, mentally, emotionally, and spiritually throughout their career. I will cover trauma, PTSD, police suicide, and the stigma of mental health treatment. I will also offer solutions such as mediation, breathing, exercises, yoga, and nutrition. This course will benefit all officers, active and retired, achieve emotional happiness. This is a PowerPoint presentation, and I encourage audience participation.

Dr. Ron Rufo, author of *Police Suicide: Is Police Culture Killing Our Officers*, retired as an officer from the Chicago Police Department with 22 years of service. He received his doctorate in 2007 from Argosy University. Ron has been a team leader for peer support for over 18 years. Ron's latest book is *Breaking the Barriers: Changing the Way We Support the Physical and Mental Health of Police Officers*. He is delighted to be a keynote speaker for the Badge of Life and a proud member of ILEETA.

DTAC08–The 8 Skills of Defensive Tactics and Awareness in Combat Harinder Sabharwal - Jeet Kune Do Athletic Association

Learn 8 easy-to-teach Defensive Tactics and Awareness Skills that will instantly increase an officer's "response-ability" when choosing a use of force option. This unique training method revolves around the ability to be fluid and adapt to the ever-changing situations and scenarios that an officer may face from striking, grappling, weapon retention, edged & blunt weapons to mass attack. Officers will also learn the skill of how to enter the flow state on command, in extremely tense and dangerous situations by learning how to relax under pressure, slow downtime, and make smarter decisions.

Harinder Singh is a Defensive Tactics Instructor, Speaker, Author and High- Performance Coach. He specializes in training the trainers and has worked with Military, Special Forces, Secret Service, and SWAT Teams. His programs have been taught to instructors of over 150 Law Enforcement Agencies across the globe. He is a Master Instructor of Jeet Kune Do, Escrima, Kali, Tai Chi, Wing Chun, and holds a Brown Belt in BJJ. He is the founder of "DTAC.08" and the CEO of the Fight and Flow Academy.

Promising Practices for Hiring and Training LEOs Peggy Schaefer - IADLEST

This jam-packed workshop explores practical tips to support agency operations focusing on two critical aspects: hiring & training. First, the hiring segment will show participants how to effectively use IADLEST's National Decertification Index to determine applicant suitability. Next, participants will learn about a new COPS office-funded research effort to determine effective training transfer methods for academy training and how this applies to the academy environment. IADLEST's National "best practices" training standards will also be distributed to each participant.

Peggy Schaefer has been a staff member with IADLEST for ten years and manages several cutting-edge portfolios. She has presented at many conferences to include the IACP, ILEETA, and IADLEST conferences. Peggy has trained thousands of officers and works with over 500 training providers in the NCP system. She retired in 2010 as the Director/CEO of the NC Justice Academy, responsible for developing and delivering training to over 85,000 criminal justice professionals on an annual basis.

Overcoming Darkness and Redefining Adversity Jason Sery - Beaverton Police Department



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This course is divided into three areas. Everyone Has A Story - This area discusses how our journey through life and police work has affected us both positively and negatively, and ways to stay on a good path. Redefining Adversity - It is impossible to get through this career without taking damage - often heavy damage. This discussion centers around ways to redefine adversity to create and keep a resilient career. Wellness Concepts - This is a discussion on how to use overall concepts of wellness and resiliency to meet each person where they are. There is no "one size fits all" model.

Sgt. Sery began his career as an officer in 1996 with the Billings Police Department (Montana). Sgt. Sery went on to work for the Portland Police Bureau, and currently works as a sergeant for a mid-size agency in Oregon. On topic, Sgt. Sery brings personal and professional experience to wellness and resiliency for police, and works closely with officers before and after critical incidents. Sergeant Sery has been married for nearly 25 years. He and his wife have two children in their teens.

Filmmaking for Cops: A Beginner's Masterclass Patrick Shaver - Indiclever Media

Filmmaking allows us to create and define worlds that can inspire, educate, and entertain our viewers. While it's not as easy as just hitting the record button, everything you need to know is well within your reach. This course will equip you with the knowledge necessary to start your efforts on the right foot. By exploring methods, techniques, and deconstructing real examples of video content with the filmmaker behind them, you'll develop a complete understanding of how you can begin making an impact your audience through the power of video.

Patrick W. Shaver is an award-winning documentary filmmaker known for his Officer Involved Project films. A former Atlanta Police Officer and reserve public affairs Deputy, his films seek to explore the human side of policing. Notable projects include the acclaimed documentaries Officer Involved and Dinkheller. His works have appeared at film festivals as well as Amazon, iTunes, and Google Play and he has completed numerous commissioned film and pro bono works for businesses and organizations.

Cognitive Warrior - Overview of critical missteps in articulation of profession Steven Sheridan - Wyoming Law Enforcement Academy

This course was developed based upon the science behind what makes people angry and or aggressive and the tools to verbally de-escalate both (when safe to do so). Developed with direct involvement of officers, prosecutors, and professors in the field of anger and aggression. It has been independently verified as a consistently successful approach to verbal de-escalation. It will give a clear and easy to understand definition of de-escalation, how to determine safety to incorporate, the other de-escalation tools currently used and available and how to use them with verbal de-escalation.

Steve is a 25 year veteran officer, 24 as an instructor in firearms, defensive tactics, high-risk stops, RTR, Leadership and verbal De-Escalation. He supervised and trained special teams and is currently an instructor at the Wyoming Law Enforcement Academy. He has a B.S. degree in Sociology-FSU, Masters in Adult Education-University of Phoenix. He is president of the Leadership and Training Research Institute, Training Director for De-Escalate and created the Cognitive Warrior initiative.



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De-Escalate - A Practical Look into Verbal De-Escalation Steven Sheridan - Wyoming Law Enforcement Academy

We will walk through an overview of the research regarding warrior ethos and guardian philosophy and where we should stand as a nation, not just a profession. We will explore the definitions and applications of force and de-escalation as they are actually trained and used in the profession, not as they are incorrectly portrayed today. We will touch on how current terms of attack are being used and again, how to correct the understanding of these terms and what it means for policy, training, and the public. We will discuss the Peelian Principles and their importance to the profession..

Steve is a 25 year veteran officer, 24 as an instructor in firearms, defensive tactics, high-risk stops, RTR, Leadership and verbal De-Escalation and supervised and trained special teams. He is currently an instructor at the Wyoming Law Enforcement Academy. He has a B.S. degree in Sociology-FSU, Masters in Adult Education-University of Phoenix. He is president of the Leadership and Training Research Institute, Training Director for De-Escalate and created the Cognitive Warrior initiative.

Sabre LE OC Aerosol Projector Instructor Gary Sikorski - Reasonable Force Training

The SABRE OC Instructor Certification Program addresses the most pressing issues surrounding OC usage over the past 20 years. This program will focus on deploying, handling, and documenting the use of Chemical Aerosols. Medical issues and legal liability are covered. This course will enhance the instructor's development in the use and training of aerosol tactics. This program further tackles what has and has not worked, situational awareness and requirements, and tactics for surviving an Aerosol Attack.

Gary Sikorski (Deputy Police Chief, Retired) serves as the primary defensive tactics/use-of-force instructor at a regional police academy in Michigan. Gary is a Sabre master chemical aerosol spray instructor, master Taser instructor, defensive tactics, and firearms instructor. Gary is also president and chief instructor at Reasonable Force Training, conducting law enforcement, security, corporate, and personal safety training.

Brickersville Hostage Rescue Aftermath Debrief Joseph Slenk - Holland Department of Public Safety

On April 22, 2018, Officers Slenk and Osborn assisted on a homicide/hostage incident. The suspect had shot two people and had then taken his wife hostage. When an opportunity presented itself, Officer Slenk shot the suspect beneath his right eye, saving the hostage. Since then, they've made it their mission to raise awareness about mental and emotional wellness in law enforcement.

Officer Slenk comes from a law enforcement family and has worked for the Holland Department of Public Safety for 20 years. He began as a cadet and was hired as a patrol officer in 2001. Since then, he's worked in undercover narcotics, the K9 unit, FTO, detective, the tactical team (SET), evidence technician, range officer, and was recently promoted to sergeant.

Understanding the Dark Triad of Personality and Beyond Martin Smith - ITC Consultancy



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Law enforcement is about understanding people, be it offenders, witnesses or other colleagues. Greater understanding of some of the more darker and often sinister personality types and the various behaviours they exhibit can help us deal with people and situations more effectively. This program will look at what is often referred to as the dark triad of personality and beyond, which officers and all staff in law enforcement can face, and how to better identify these types and work with them and manage them. It will benefit those working with offenders and witnesses but also managers.

Martin Smith is a retired Police Inspector with 25 years experience. He has been lead defensive tactics trainer for Nottinghamshire Police in the UK and served as a hostage negotiator and public order tactical advisor. He is a psychotherapist with over 20 years experience in private practice and a senior university lecturer with extensive experience in work around personality issues and extreme difficult workplace behaviour. He holds a doctorate in counselling psychology.

Officer Downed-360 Gun Grappling Daniel Spychalski - Campton Hills Police

Officers forced down to the ground by assailants is a crucial area addressed in this course. The focus will be on preparing officers against deadly threats of: multiple attackers' kicks, stomps, blunt weapon strikes and officer duty sidearm disarms. The 360 Pistol Grip will enable officers to have an extremely strong, anti-disarm platform drilled with the Five Bottom Positions (FBP) that will be performed in a combination set (1-5 to standing position) undergoing force on force with NLTA.

Daniel Spychalski is a 24 year police veteran having a background with instructor certifications in: Firearms, C.A.R. /360 CQD, Rifle, Ballistic Shields (3 systems), Defensive Tactics (3 systems). Also roles on a Tactical Response Team (TRT), and an extensive martial arts background holding a 4th degree Black Belt and 1st degree black belts in striking and grappling arts and a high level practioner rank in Filipino Weapons Martial Arts.

Dynamic Use of Reactive Targets and Red Dot Optics Mark Suchy - Team One Network

Red Dot Optics have increased in popularity in the military, law enforcement, and competition. Red Dot Optic sighting systems are one of the most effective tools available due to the sight being super imposed on the target while the target is in full focus. This course will offer ideas of dynamic training exercises to help improve live fire training; incorporating a variety of target options providing a pathway to improve skills of your students along with the use of Red Dot Optics. Paper, steel, and auto, targets will be used. Springfield 9mm XDm pistols with red dot optics will be available.

Mark Suchy is a Retired Patrol Sgt. With the West Palm Beach Police Department serving the agency for 30 years. Mark oversaw the Field Training Program. He was a member of the SWAT Team for 15 years as an Entry Team Member, Sniper, Sniper Team Leader and Sniper Team Instructor. Mark is a State of Florida & NRA certified Firearms Instructor, an Adjunct Firearms Instructor for West Palm Beach Police Department, specializing in basic and advanced tactical pistol and rifle instruction. Mark has been a Firearms and Classroom Instructor at the Palm Beach State College Criminal Justice Institute.

Behavior Based CQB - Tactics Trevor Thrasher - 88 Tactical



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Behavior Based CQC will introduce attendees to concepts involving human behavior under high duress Close Quarters Contact situations. Many CQC tactics well suited for theoretical or ideal situations are disconnected from reality and do not account for real world situations and survival stress. Numerous videos will be shown to demonstrate the effects of stress on the OODA loop, the “three brain system” of human decision making, survival-oriented behaviors, and a variety of deadly errors that can maximized or minimized with the right tactics and training.

Trevor Thrasher served 13 years as a full-time law enforcement officer, SWAT officer, and firearms, tactics, and defensive tactics trainer for the Omaha Police department. He is also a retired Army green Beret with multiple combat deployments and worked for over a decade in non-disclosure counter terrorism assignments for a federal organization in high-risk environments. He is currently the Director of Training for 88 Tactical and works part-time as a sworn police officer.

"Officer Down"-Rescue Tactics and Field Trauma for First Responders Gregory Thudium - Chandler Police Department

During this course we will explore safe and effective Rescue tactics for injured officer or citizen rescues while under hostile gunfire. Through lecture and demonstration the training will focus on team movement, communication, and evacuation tactics, while under hostile fire. The course will then transition to hands on demonstration and lecture on effective field trauma care to victims once we are out of the immediate danger.

21 years in Law Enforcement in Arizona. SWAT Operator for 14 years and Assistant Team Leader. Chandler Police Lead Training Officer. Certified Use of Force Expert. Master Instructor for Defensive Tactics, Physical Fitness and High Risk Vehicle stops. Instructor Certifications in Firearms, Hostage Rescue, Active Killer Response, Less Lethal Munitions and Gas munitions. Extensive operational experience in Tactical response and critical incidents. Graduate of multiple Tactical Team Leadership schools.

Top 10 Case Laws Every (Field Training) Officer Should Know Graham Tinius - Sandy Police Department

Most officers know to read Miranda rights, recognize what a stop-and-frisk is, and know that anonymous tips needs just a little more credibility to be viable. But if they need to defend their actions, or their trainee’s, can they directly relate what occurred to a specific case law to make their case defensible? This discussion delves into court decisions that affect daily patrol activities, discusses key components, and lists more recent decisions influenced by landmark cases. We’ll examine resources for finding briefs and consider the value of reading the dissent as well as majority opinion.

Graham is an Officer with the Sandy Police Department in Utah. He has 18 years of law enforcement experience, most of it in Field Training. He is an Executive Board Member of the National Association of Field Training Officers. Since 2006, Graham has written and taught numerous classes, including Adult Learning, Leadership, Motivation and Influence, and Basic and Advanced FTO Schools, as well as audited and rewritten FTO programs and policies for agencies and across the country and globe.



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Who's Going to Fill Your Shoes? Succession Planning for Training Michael Warren - Command Presence Training

When an experienced trainer leaves the cadre, many agencies struggle to fill the void. There is often no one ready to step in and take over that spot. Succession planning is an intentional ongoing process that begins development of the next generation well before there is an opening. It is detailed, consistent, and produces timely results that are of higher quality. Who should be involved? Who is responsible for the program? What does the plan include? We provide the strategy for developing others to fill your shoes.

Michael Warren is the Dir. of Training for Command Presence. He is the author and instructor for several courses on leadership, officer safety, and instructor development. Michael retired after 24 years in LE. He served as an officer, detective, DEA TFO, patrol sergeant, and the Training & Standards Sergeant. Michael earned his BS in Admin of Justice from Liberty University. He also earned his MBA and an MS in CJ degree. Michael serves as a criminal justice professor for Madonna University.

Role of Faith in Officer Resiliency Sue Weaver - Emmanuel College

This course blends scholarly research with practical application to help build resiliency & increase officer survival. This course will detail the need for religiosity within the policing profession & the current gap in training. From the academic side, an overview of research will show the benefits of faith for officers. From the practitioner side, relevant & recent case studies will be reviewed, plus information provided on how to apply these concepts. A goal of this course is to provide a way for officers to overcome the cynicism common in this career. Resources will be given to attendees.

Weaver began a policing career in the mid-'70s, working patrol, fraud investigation, K-9, SWAT, CIT member & instructor, & senior training officer over 23 years. After retirement, Weaver taught police academy in North Carolina for five years. Also, Weaver provided special training for Ft. Bragg & Pope Air Force base military police, and for the State Bureau of Investigation. She holds a BS in Psychology, MA & PhD in Criminal Justice. Sue has published articles on various law enforcement topics.

Human Terrain Mapping and Behavior Pattern Recognition Lynn Westover - Six Layer Concepts & Consulting, LLC.

HTMBPR is a science-based tactical field decision-making model for intelligence-based policing model based on lessons learned from human behavior programs developed for the Department of Defense. HTMBPR focuses on advanced critical thinking by understanding human behavior patterns. It creates a framework to observe, articulate, document and defend decisions made by providing the knowledge, skills and abilities to 1) observe a situation, orient with in it, and make sound decisions in accordance with law and agency policy and procedure, and 2) take appropriate legal, moral and ethical actions.

Lynn has 20 years of experience in Intelligence & Counterterrorism with 12 years in USMC Special Operations (Force Recon, Scout Sniper). Aside from several combat tours, Lynn was also a Military Formal School Instructor, Master Instructor Certified, and Curriculum Developer. He was one of the first



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Marines to participate in the Combat Hunter limited objective experiment and ultimately became an instructor for Combat Hunter, ASAT, SOFSAT, and IT-SAT.

Sabre LE OC Aerosol Projector Instructor Don Wieder - Lexington County Sheriff's Department

The SABRE OC Instructor Certification Program addresses the most pressing issues surrounding OC usage over the past 20 years. This program will focus on deploying, handling, and documenting the use of Chemical Aerosols. Medical issues and legal liability are covered. This course will enhance the instructor's development in the use and training of aerosol tactics. This program further tackles what has and has not worked, situational awareness and requirements, and tactics for surviving an Aerosol Attack.

Don Wieder, presently a Lieutenant with the Lexington County Sheriff's Department and assigned to the Training Division, has over 35 years of law enforcement experience. Lt. Wieder holds numerous other Master Corporate Instructor certifications in the Use of Force field. He is also a Master Instructor for Security Equipment Corp for Sabre L.E. Chemical Aerosols, P.S.A., and Launcher programs.

No Dickheads and Other Key Principles and Concepts for Trainers Brian Willis - Winning Mind Training

As trainers we often have limited time and resources and a large amount of information to teach. One of the keys to helping your people retain and apply what you are teaching is to teach principles and concepts that are memorable and have broad application. In this interactive session we will explore concepts such as The No 5 Rule, W.I.N., Be a Good Ancestor, Don't Be the Second Idiot, Embrace the Suck, and Rule #2: No Whining, No Complaining, No Excuses. These are more than just catchy, memorable phrases; they are key concepts and guiding principles for our profession.

Brian Willis is recognized throughout North America as a catalyst for change in the law enforcement profession and a man with many questions. Brian was a full time police officer for 25 years and has over 32 years of law enforcement training experience. He operates Winning Mind Training, a company dedicated to help the men and women of law enforcement Embrace the Suck, focus on What's Important Now and Dare to Be Great. Brian is proud to serve as the Deputy Executive Director ILEETA.

Dare to Be Great: Leadership Strategies for Trainers Brian Willis - Winning Mind Training

As a trainer you are in one of the most influential leadership positions in your agency. Too often however, agencies fail to provide leadership training for their instructor cadre. This workshop will address leadership principles from Dare to Be Great and explore their application for trainers. It will also provide participants with strategies for creating a culture of leading, learning and excellence.

Brian Willis is recognized throughout North America as a catalyst for change in the law enforcement profession and a man with many questions. Brian was a full time police officer for 25 years and has over 32 years of law enforcement training experience. He operates Winning Mind Training, a company dedicated to help the men and women of law enforcement Embrace the Suck, focus on What's Important Now and Dare to Be Great. Brian is proud to serve as the Deputy Executive Director ILEETA.



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"I Need Help Project" A LEO protocol for dealing with Trauma and Substance Abuse Richard Wistocki -
The Haven First Responder Treatment Centre

This will be an in depth look at what First Responder therapy looks like and how to acquire it to lead a successful life. All over the country First Responders are suffering and committing suicide. This training module will not only show the first responder who may be struggling how to ask for help, but also for their partners and supervisors who recognize there may be an issue with PTSS, Mental Health, Gambling, Alcoholism or Drug Abuse

Det. Richard Wistocki (Ret.) had been a law enforcement officer for 30 years and 28 years with the Naperville Illinois Police Department. In his last 22 years as an ICAC Investigator with the Naperville PD, he is responsible for over 300 Internet Predator arrests. He has been a SWAT Sniper for the past 22 years. Det. Rich Wistocki is a National trainer for The Haven First Responder Treatment Centre in South Bend, Indiana and in West Palm Beach Florida.

The Scoop on the Loop-Everything You Need to Know about OODA Duane Wolfe - ATCC LE Program

The Scoop on the Loop will provide the attendee with an in-depth understanding of Boyd's OODA Loop and how it applies to all areas of law enforcement instruction, education and training, as well field application.

Duane Wolfe has presented at numerous ILEETA Conferences. He has authored over 100 articles, and tactical tips for law enforcement officers. He is a retired police officer, with over 25 years of full time instructional experience. That experience includes firearms instructor, Arrest and Control Instructor, Traffic Stops and Response to Crimes in Progress. He holds a BS in Criminal Justice and a MS in Education.

TASER Retention/Managing Distance David Wright - Axon

To provide officer/instructors with an overview of techniques/options on enhancing TASER retention, both in and out of the holster. This is a hands on defensive tactics course, designed to provide techniques/options for weapon recovery, in the event of being disarmed and the importance of managing distance

David is a retired 26-year veteran Master Police Officer. He is retired from the City of Pittsburgh PA. and was in charge of use of force for his agency. Among his duties were to establish training set forth per a federal consent decree.. In addition to being a Senior Master Instructor with Axon Enterprise, David is a Black-Belt in Brazilian JiuJitsu, a certified Expert Instructor in Krav Maga, Instructor/Trainer in police defensive tactics, firearms, OC, and less-lethal weapons instructor.

Re-Thinking Firearms Qualifications Jason Wuestenberg – NLEFIA

The course will encourage group discussion on the perceived necessity of, and often over-emphasized, firearms qualifications. Firearms instructors often spend more time trying to improve a firearms



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qualification instead of trying to improve their range training. Attendees will explore why firearms qualifications are necessary, but not important.

Jason Wuestenberg is the Executive Director of the National Law Enforcement Firearms Instructors Association (NLEFIA). Jason retired from the Phoenix Police Dept. (AZ) in 2017 after 22+ years of service. Jason spent over half of his career as a full-time firearms instructor training recruits and in-service personnel. The last six years Jason served as a Firearms Sergeant / Rangemaster in charge of his agency's patrol rifle program.

In Officer's Mind: Threats and Solutions to Mental Health Margret Younis - Hybrid Academy

How-To: gain a stronger sense of self, conquer negative thoughts, and improve mental self-control. This course introduces the scientific study of human nature and thinking processes as they relate to the LE profession. It outlines how an officer's mind experiences reality and copes with day-to-day life. The course explores various mental health threats encountered by officers on and off duty, breaks down officers' cognitive and emotional processes, and offers solutions necessary to build mental resilience, help at-risk officers, and reduce the likelihood of suicide before a crisis point.

Margret is an educator and founder of Hybrid Academy. She develops curriculums designed to prevent suicide, improve mental health, and increase performance. Her interest in the human mind started after surviving both a stabbing and aggravated battery with a firearm. Her work focuses on concepts of suicide, anxiety, PTSD, resilience, and performance. Earlier in her career, she worked for the Cook County Probation Dept. She holds a B.A. in Criminal Justice and a Master's in Forensic Psych.

PowerPoint Design with Cinematics. Antonio Zarzoza - UT Rio Grande Valley Police Department

This is a very dynamic and interactive course where students will be provided with strategies and techniques for the development and design of PowerPoint presentations utilizing Cinematic Design Elements. Students will learn to differentiate between "decoration" and "Design" of PowerPoint presentations and the concept of functional design. The instructor will share examples of current design trends and templates currently being used on successful presentations.

"Instructor Z" serves as the Training Coordinator & lead instructor for the University of Texas Advanced Law Enforcement Training Center where he trains Local, State and Federal Law Enforcement Personnel. He is a Below 100 Core Instructor and an adjunct instructor for the Texas Highway Patrol Academy and the UT State Police Academy. His background in computer information systems, global corporate marketing & LE training brings a unique blend of abilities to pass to others in this class.

Using BWC Research to Train De-escalation and Communication Laura Zimmerman - Federal Law Enforcement Training Center

This course will provide a summary of research findings from a study that examined body/dashcam videos to identify factors that influence officer force and suspect resistance patterns during routine patrol encounters. The Federal Law Enforcement Training Centers (FLETC) has incorporated many of these findings into their Critical Communication Skills Training Program, which was designed to enhance



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uniformed officer/deputy communication skills. Students will hear about the integration of research findings into training and learn about the communication techniques taught in this training program.

Laura Zimmerman, Ph.D. is an experimental psychologist with 23 years of experience conducting research on law enforcement procedures. As a senior researcher at the Federal Law Enforcement Training Centers (FLETC), she focuses on high stakes decision making in law enforcement. Dr. Zimmerman earned her Ph.D. in experimental psychology from University of Texas at El Paso. She has presented several research projects at ILEETA and previously wrote a quarterly column for ILEETA's Use of Force Journal.

Effective Interactions with the Special Needs Population Dr. Stephanie Zoltowski - Spectrum Training Solutions LLC

Many individuals with special needs have limited exposure to the LE community and do not know how to interact with police. Training on interactions with this population often lacks the component of practicality. This course provides a comprehensive look at this population, provides officers the opportunity to see different perspectives, and equips them with tools specific to this population. The goal is to maximize safety and positive interactions for all parties involved.

Dr. Zoltowski is a prior military police officer; her specialties are mental health, professional development, and behavioral therapy. She received her PsyD in Business Psychology in 2015 and has certifications including Nonviolent Crisis Intervention, ASIST Suicide, Mental Health First Aid, Domestic Violence, Anger Management, and Behavioral Health for Military Personnel. Her 15 years of experience in the field makes her a subject matter expert that is well received by the LE community.